



**GOVERNMENT OF INDIA
DIRECTORATE OF INCOME TAX
HUMAN RESOURCE DEVELOPMENT
CENTRAL BOARD OF DIRECT TAXES**

ICADR Building, Plot No. 6, Vasant Kunj Institutional Area Phase-II,
New Delhi – 110070. Ph. 26898805, Fax 26130594.

F.No. HRD/AD/953/1/2015-16/

Date: 29.07.2015

To

The President, ITGOA,
No.A-10D, DDA MIG Flats,
Vatika Apartments, Mayapuri Phase-I,
New Delhi-110064
Tel: 9013853783
Email:itgoaorg@gmail.com

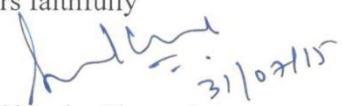
Sir,

**Sub - Nominating a representative from ITGOA on the committee to
'look into the issues relating to T&P Guidelines, 2010 and give
recommendations' to the Board-reg.-**

Please refer to the above. In this connection, please find enclosed the order for constitution of the committee to look into the issues relating to T&P Guidelines, 2010 and give recommendations to the Board.

2. As per the order, you are requested to nominate one member of ITGOA on the committee.

Yours faithfully


(Sunil Chander Sharma)
Addl. Director of Income Tax,
(Admn.)(HRD), New Delhi

Encl: As above.



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F.No. HRD/AD/819/3/2015-16/

Dated : 29.07.2015


Office Order

In consequence to the directions of the Member (P&V), a committee comprising of the following officers is constituted to look into the changes required in the 'Transfer & Posting Guidelines, 2010' of the Department in view of Cadre-Restructuring and relevant other issues that may have arisen since the policy was amended last, and suggest to the Board a comprehensive T&P Policy for Annual General Transfers and at CCA level to be followed by LPC (Local Placement Committee):

1. Sh. K.C. Jain, Pr. DGIT, New Delhi (Chairman)
 2. Sh. Sushil Chandra, Pr. CCIT, Ahmedabad
 3. Sh. D.K. Gupta, CCIT-3, Kolkata
 4. Sh. Amitabh Kumar, Pr. CIT-4, Vadodara
 5. A representative of IRS Association
 6. A representative of ITGOA
 7. A representative of ITEF
2. The secretarial services will be provided by the office of ADG-1, HRD.
3. The committee will look into the following aspects before making recommendations:
- a) After restructuring, two new levels (ranks) have been created in the Hierarchy of Income Tax Department, namely, Principal Chief Commissioner/ Director General and Principal Commissioner/ Director of Income Tax. These two levels (ranks) have been mostly

created by upgradation of certain number of pre- existing posts of Chief Commissioner/ Director General and Commissioner/ Director respectively. After restructuring, the tenures of posting on these posts have been now divided. As the existing T&P Policy does not contain any provision for the newly created posts, there is a need to incorporate in the T&P Policy the norms for the same.

- b) The restructuring has resulted in creation of new functional divisions and hierarchies, and the T&P Policy should also lay down norms for regulation of postings in these newly created divisions and hierarchies.
 - c) Other issues relating to T &P Policy, arising out of Restructuring should also be relooked and expressly addressed.
 - d) There have been a number of representations and feedbacks from different Regions enumerating issues arising out of implementation of Transfer & Postings of officers/ officials of Group 'B', 'C' and 'D' at CCA level in the Income Tax Department in accordance with Board's letter in F. No. A 41015/39/2005- Ad. VII dated 30/09/2005. There is a need to examine these issues and prescribe a standard and uniform policy in this regard for implementation in all CCAs.
 - e) Any other issue that comes to the notice of the committee.
4. The committee will give its recommendations to the Board within one month of its constitution. If required, the committee may seek extension of timeline.
5. This issues with the approval of Member (P&V), CBDT.


(Sunil Chander Sharma)
Addl. Director of Income Tax,
(Admn.)(HRD), New Delhi

Copy to (for kind information):

1. P.S. to Chairman, CBDT
2. P.S. to Members, CBDT
3. JS (Admn.), CBDT
4. All Pr CCsIT and Pr. DsGIT (CCA)
5. Officers concerned
6. ADG-1, HRD
7. IRS Association
8. ITGOA
9. ITEF



Addl. Director of Income Tax,
(Admn.)(HRD), New Delhi



I.T.G.O.A.
ZINDABAD

Income Tax Gazetted Officers Association

President

AJAY GOYAL

(09013853783)

ajoygoyal@gmail.com

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*

Secretary General

BHASKAR BHATTACHARYA

(08902198888)

secgenitgoachq@gmail.com

Date: 05th August, 2015.

To,
The DGIT(HRD),
Central Board of Direct Taxes,
New Delhi.

Sir,

Sub: Nomination to the Committee formed to look into the issues relating to T & P Guidelines, 2010 – request regarding.

Kindly refer to the above.

While appreciating the formation of the Committee to “look into the issues relating to T & P guidelines, 2010 and give recommendations”, I am nominating the following 2(two) office-bearers to represent ITGOA in the committee.

- I) Sri Bhaskar Bhattacharya, Secretary General, ITGOA.
- II) Sri Aravind Trivedi, Additional Secretary General, ITGOA.

The copy of the proposal for “Amendment in the T & P Guidelines”, as submitted by ITGOA on 18-12-2014, is also attached herewith for your ready reference.

This is for your kind consideration and necessary action.

Yours sincerely,

(Bhaskar Bhattacharya)
Secretary General



Income Tax Gazetted Officers Association

President

AJAY GOYAL

(09013853783)

ajoygoyal@gmail.com

Secretary General

BHASKAR BHATTACHARYA

(08902198888)

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I.T.G.O.AZINDABAD

Date: 18th Dec, 2014.

To
The Chairperson,
Central Board of Direct Taxes,
New Delhi.

Respected Madam,

Subject: Amendment of existing Transfer/Placement Guidelines of IRS officers – regarding.

The above referred matter was discussed in the Quarterly Review meeting of the respected Chairman, CBDT with the representatives of JCA on 14-10-2014. The representatives of ITGOA raised the issue of "Amendment of the existing Transfer & Placement Guidelines". The Chairman, CBDT, also expressed the need for amendments in the existing guidelines and requested us to submit the proposed amendments of the existing 'Transfer/Placement Guidelines for officers of the Indian Revenue Service, CBDT' to the Board for consideration.

We propose the amendments required in the Transfer/Placement Guidelines issued vide notification no. HRD/PM/444/2/2008-09/1515 of CBDT dated 16-02-2010 as below:

1. Clause 3.4 is to be read as "*Group-'B' officers on promotion to the grade of ACIT shall be transferred out of the region **only when there are no vacancies in that region** and except in those cases where the officer has less than **five years** of service left at the time of promotion.*"
2. Clause 3.5 is to be read as "*Officers who have **5 years or less** service left shall be posted to the station/region of their choice to the extent possible.*"

3. Clause 4.3(i) is to be read as *"All Group'A' officers.....preceding year completed in field posting-*
 - (a) 10 years of continuous stay.....Chennai, Kolkata.*
 - (b) 7 years of continuous stay.....Surat, Vishakhapatnam.*
 - (c) 5 years of continuous stay.....other stations."*
4. Clause 4.6 is to be read as *"All postings in the Board.....Central Processing Centre(CPC), Settlement Commission and **International taxation & Transfer Pricing** shall be treated as exempt....."*
5. Clause 4.8 is to be read as *"The cooling off period for being posted again to the same station/region will be **2 years reckoned from AGT to AGT exercises and the periods spent in exempt postings will be counted as period of stay at that station/region.**"*
6. Clause 6.1 is to be read as *"Cases of postings on medical/compassionate/education/spouse grounds will be considered sympathetically and **in accordance with the extant instructions of the Government of India** by the Placement Committee."*
7. Clause 9 is to be read as *"Subject to the availability of vacancies, Principal Office Bearer(President, General Secretary and Treasurer) of the **recognized Associations/Federations at unit/circle level may be allowed to continue at the same station/region till the next BGM at unit/circle level of the respective Association/Federation.**"*

This is for your kind consideration and necessary action.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)
Secretary General
ITGOA.