



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
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JCA Circular/2026-27

Dated, 14th May, 2026

To

**All Office Bearers of CHQ, ITGOA & ITEF,
All Unit/ Circle Presidents and
General Secretaries of ITGOA & ITEF,
All members of JCA through their respective Units/ Circles**

Dear Comrades,

Sub: Suspension of the ongoing agitation till 15TH June, 2026 - Matter regarding.

The developments of the last few days have once again showed that if we remain united in our resolve, even the most obstinate of the obstacles can be overtaken. You would recall that we had revived our agitation on 10-point agenda by serving a letter to the Hon'ble Revenue Secretary, GoI on 06th April, 2026 and conducted a series of agitation programs with great success.

The pressure built on the authorities at the ground level had ultimately forced the Hon'ble Member (Admn), CBDT to call the Central JCA for a meeting on 20th April, 2026. This was followed by a meeting with the Hon'ble Revenue Secretary, GoI on 28th April, 2026 where all our demands were thoroughly discussed. All these developments and our united struggle ultimately bore fruit culminating with the meeting of Central JCA with the Hon'ble Chairman, CBDT, in presence of Member (Admn.) CBDT on 06th May, 2026. In the meeting, discussions took place on all of the issues with assurances from the authorities to resolve our grievances. We have noticed immediate movement of some of files which were so far stalled for action. However, with our previous experience of the authorities back tracking on their verbal assurances, we were determined to continue our agitation till the receipt of written assertions.

The minutes of the meeting dated 06th May, 2026 was finally issued in the evening of 11th May, 2026. The Central JCA immediately convened an online meeting to review our stand. All members attending the meeting were of the unanimous view that that though the extract of the discussion on some of the issues are not exactly reflected in the minutes, but we are happy that the CBDT has at least acknowledged the genuineness of our grievances and assured to work on resolving them.

The discussions on the issues and decisions there on are highlighted below:

- 1. Cadre Review and Restructuring:** Considering the acute stagnation across all Gr. B & C cadres in majority of the regions, immediate **implementation** of CRR is the need of the hour. However, this has been inordinately delayed despite the submission of the JCA and different sub committees. During the meeting it was informed that as per the direction of the Hon'ble Revenue Secretary, a new drafting committee has been formed, headed by Shri Sanjeev Singh IRS, Pr.CCIT, NaFAC. It was assured that any new cadre restructuring proposal will be finalized only after discussion and deliberation with the Central JCA. As assured by the Hon'ble Chairman, CBDT, the first meeting of the Central JCA with the committee has already been held on 07th May, 2026. The JCA has assured that once it receives the full proposal of the new committee, it will submit its views and suggestions within next 15 days and will whole heartedly cooperate with the committee in finalizing the proposal.

In return, the Chairman, CBDT assured that the Cadre Restructuring proposal will be expeditiously finalized by the CBDT within next three months.
- 2. Problems faced by the 2014 batch and onward batches of PR IRS officers:** Due to delay in regular promotion the PR ACsIT of 2014 to 2018 batches, their subsequent promotions to grade of DCIT have been much delayed compared to the DR counterparts. Similar have been the cases in promotion of the JCsIT of 2014, 2015 & 2016 batches.

During the meeting it was informed because of the intervention of the higher authorities, the DoPT has finally given its approval for allowing notional promotion of ACsIT from 2014 to 2018 batches from the date of their ad-hoc promotion. Now the proposal will be sent to UPSC for its concurrence under Rule 14 of IRS Rules, 2015. With this, it is expected the injustice towards these batches would be set right.
- 3. Finalization of All India Inter-se Seniority List for ITOs (AIISL) for the period from 01st January, 2014:** Soon after the meeting, the work on finalization of AIISL from 01.01.2014 has gathered momentum and the CBDT has assured that all out efforts would be made to ensure regular promotion of 2025 & 2026 batches of ACsIT within this FY.
- 4. Modification of Indian Revenue Service Recruitment Rules:** The Hon'ble Member (Admn) directed the ADG-3, HRD to examine the proposal of ITGOA for revision of the seniority rule in the ACIT cadre on the lines of IRS Rules, 1988 so that the inequity of ACsIT of 2019 to 2025 batches are set right.

5. Necessary Amendment of the Recruitment Rules required for the posts of Inspector, Office Superintendent and Tax Assistant: The genuine grievances of the affected members were forcefully raised, and the authorities agreed to re-examine these issues. The proposals for necessary amendments including the continuation of the protection clause in the Recruitment Rules (RRs) of Inspectors and Office Superintendents, will shortly be sent to the DoPT for necessary approval. It was also reiterated by the Central JCA that the provisions already secured, such as the inclusion of the protection clause in the RRs of various cadres, must be continued for the benefit of the member officials/officers.

6. Restoration of Inter Charge Transfer (ICT) Policy: The Chairman assured that the CBDT would examine the report of the committee constituted for revival of this policy looking into all aspects and take an appropriate decision on the matter. Further, the request of the JCA for restoration of mutual transfer facilities in all cadres has highlighted for the consideration of the CBDT.

7. Implementation of the Service Litigation verdicts to the similarly placed employees: The Chairman CBDT admitted that his office is of the opinion that the court orders cited by the JCA should be applicable to all similarly placed officers and officials but their hands are tied because of the different view of the DoE. However, they assured to bring to logical end the implications of 01st January, 1996 judgment and re-examine the recommendations of the Anomaly Committee's report to bring parity in pay scales of the Inspectors in CBDT/CBIC with equivalent grades of IB/CBI.

8. To finalize the duties of all non-Gazetted employees in view of the current work environment in the Department and assign appropriate responsibilities accordingly in the ITBA and other modules:

The Chairman, CBDT and Member (Admn) assured to incorporate the roles of different Gr. B (non-gazetted) & Gr. C cadres in the ITBA 2.0 which is expected to be rolled out very soon.

9. To provide Laptop to newly promoted ITOs and replace the old ones for existing allottees. Provide Laptop to AO & PS Cadre and also to provide the laptop to the Inspectors, which was approved by the concerned authority: The Hon'ble Chairman acknowledged that he was aware of the problem and it was in his priority list and the file would again be moved to the appropriate authorities for providing to laptop to all officers. The JCA also requested the Chairman to consider providing laptops to the Inspectors which was approved by the Hon'ble FM, GoI after consideration all justifications, but the DoE advised for allocation of Budget

separately not through incentive scheme. It was assured that this matter is already in consideration would be taken on priority basis.

- 10. Immediate cessation of repetitive and unreasonable reporting requirements and imposition of artificial deadlines for scrutiny disposal:** The JCA submitted a list of repetitive reports requisitioned from the field formations in the recent past. The Member (Admn), CBDT assured to examine them and would issue suitable instructions.

It will evident from the brief of the above discussions that the CBDT has shown a positive intent in resolving the long pending grievances. Though the minutes of the meeting don't exactly reflect the gist of the above discussion and decisions, the essence remains the same.

On view of the above, the Central JCA has decided in its meeting dated 11th May, 2026 for **suspending the ongoing agitation** to allow some time to the CBDT to fulfil its promises and served the letter to Hon'ble Revenue Secretary, GoI on 12th May, 2026. The Central JCA will review the progress made on the assurances on 15th June, 2026 and take appropriate decision.

With revolutionary greetings,

Yours comradely,



(J P Singh)



(Rupak Sarkar)

Joint Convenors

NOTE: All of us are already aware that the **Platinum Jubilee Celebration (75th Year) of ITEF** is going to be organised this year under the banner of ITEF, ITGOA and ITPF (Jointly). The celebrations will commence on 20th May, 2026 and culminate on 10th February, 2027. A Committee was constituted for finalisation of the programmes and a meeting was held on 26th April, 2026, wherein it was decided to observe the following programmes, which are required to be implemented in their true spirit.

PROGRAMMES

20th May, Friday

Inauguration of Platinum Jubilee Celebration with Flag Hoisting Ceremony in each Circle in a grand manner. If possible extend this programme to the Branches also, wherever feasible. Senior Comrades/Ex-leaders of the organisation should be invited in the programme.

10th June, Wednesday

Walkathon and 75 plantation of 75 saplings in each Circle/Branch (wherever possible).

June

Proposed Central Working Committee Meeting at Nagpur.

10th July, Friday and onwards

Blood Donation Camp and Health & Eye Check up Camp in each Circle/Branch (wherever possible).

Month of August

Organise Convention/Seminar in each Circle. Date and Speakers will be finalized after discussion with Circle leaderships.

10th September, Thursday

Cleanliness Programme in the Railway Station/School/Bus stand/common place etc. which will be finalized by the Circle/Branch leaderships