



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Conveners:

Rupak Sarkar
8902198000
itefcentral@gmail.com

Bhaskar Bhattacharya
8902198888
secgenitgoachq@gmail.com

No. JCA/2025-26

Dated: 18-08-2025

To
The Chairman,
Central Board of Direct Taxes,
North Block,
New Delhi.

Respected Sir,

Sub: Status of the issues discussed in meeting of Hon'ble Member (Admn), CBDT dt. 23-07-2025 on the call of agitation by Central JCA- matter regarding

Kindly refer to the above.

Based on the discussions held in the meeting with Hon'ble Member (Admn), CBDT on 23-07-2025, the Central JCA reviewed the ongoing programme of agitation and resolved to suspend it till 15-08-2025. We acknowledge that, following the aforesaid meeting, the concerned authorities initially responded positively to the agreed roadmap. Also, a meeting was subsequently held with the Expenditure & Budget Section in the chamber of the Hon'ble Member (Admn) on 06-08-2025 to address fund allocation matters. Furthermore, under the sustained insistence of the HRD Directorate, the PCCIT, Mumbai region submitted the ITO Seniority List, the final pending requirement for finalizing the All-India List.

However, contrary to the spirit of our discussions, the draft Tax Assistant Recruitment Rules was placed before your goodself without involving ITEF in the process, even though ITEF has offered well-founded suggestions fully supported by the extant Rules and relevant DoPT OM's.

Several other issues discussed in the aforesaid meetings seem to have very slow progress till date. We remain clueless regarding the promised review of the All India AGT orders of 2025. The regularization proposal for ACIT promotions for VY 2024 is yet to be forwarded to UPSC and the pending ad-hoc ACIT promotion orders for officers of the MP & CG and AP & T Regions are still awaited. The Draft All-India ITO Seniority List is yet to be published. On the matter of timely JCIT and STS promotions for the 2014 to 2018 batches, the HRD Directorate continues to act unilaterally, without taking us into confidence. The promised standardization of

report formats and substantial reduction in report-seeking also remains unfulfilled. The inter se seniority lists for the 2019 to 2021 batches remain unavailable. No discernible progress has been observed in respect of several other matters, including procurement of Laptops and Desktops, Reorganization of JAO charges, extension of the 01.01.1996 benefit to all eligible employees, effect of promotion in NFSG from due date and finalization of the Cadre Restructuring proposal.

Unlike the unilateral approach observed in the case of the TA RRs, the matters relating to amendments in the ITI and OS RRs are facing inertia, as the submission of HRD in respect of both RRs remain pending in CBDT. The issue of restoring the ICT policy has met a similar fate, despite assurances given in the meeting held on 23-07-2025 in all three cases. Further, no review has been undertaken of the report submitted by the Non-IRS Career Progression Committee, which disregarded the suggestions of the JCA; instead, another committee has been constituted to examine the same issue.

The very slow progress of the issues discussed in the meeting dt. 23-07-2025 have understandably led to deep disappointment and widespread discontent among our members. But with a seasoned and capable administrator such as your goodself at the helm, and the positive intent showed by the Member (Admn), CBDT and the Pr. DGIT (HRD), CBDT, we are confident that these issues can be resolved decisively. Keeping faith on the proper attention and timely action of CBDT, the Central JCA has decided to further suspend the agitation programme till 08th September, 2025 allowing both employees and the Department to focus on their shared mission with renewed commitment and purpose. The JCA will review the progress of the issues on 08th September, 2025 and will decide further course of action.

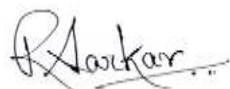
This is for your kind information and necessary action.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

Joint Convenors

Copy for information to:

1. Hon'ble Revenue Secretary, GoI, North Block, New Delhi
2. Respected Member (Admn.), CBDT