Transfer/Placement Guidelines for JCsIT / Addl.CsIT Pr. CCIT, West Bengal & Sikkim Region Financial Year 2015 – 16

1. Introduction :

All transfers and posting of officers in the grade of JCsIT/Addl.CsIT will be effected by the Local Placement Committee and will be in consonance with the provisions of the Transfer/ Placement Guidelines for officers of these cadres formulated hereunder.

2. Classification of charges :

2.1 The charges are classified as assessment and non-assessment.

2.2 The non-assessment charges will be all posts in the Headquarters of CCsIT/DGIT, Audit, Judicial, I&CI, Prosecution, Investigation, Vigilance, ITAT and RTI.

2.3 All other charges are classified as assessment charges.

3. Eligibility for Transfers/postings and tenure at a post :

3.1 Normally a 'stint' should be calculated from AGT to AGT and also for the purpose of counting of tenure at a post, a period of last 6 months in a financial year will be deemed as a full year.

3.2 The officers will be eligible for transfer when they complete the tenure at a post as mentioned below in 3.3.

3.3

(a) The tenure will be 2 years for all non-assessment charges mentioned in 2.2.

(b) The tenure will be 2 years for Corporate charges.

(c) The tenure will be 3 years in Central charges and Investigation charges., to keep parity among all postings in DGIT(Inv) charge.

(d) The tenure will be 3 years for other non-corporate assessment charges.

3.4 Newly promoted officers will initially be posted to non-corporate assessment charges.

3.5 Officers who have worked in non-corporate assessment charges at least for 2 years or non-assessment charges at least for 2 years, will be eligible for postings in Investigation or Central Charges.

3.6 Officers will be considered for posting to corporate assessment charges in order of their seniority in the civil list. Eligible officers for the corporate and non-corporate assessment charges should be placed in the respective charges serially in order of their seniority.

3.7 Officers who have completed 4 years or more, continuously in assessment charges shall be considered for posting to non-assessment charges.

3.8 Officers who have 3 years or less service left shall be considered for posting to the home town of their choice, to the extent possible.

3.9 Promotee Officers posted to this region on transfer may preferably be posted at Kolkata without any additional charges in moffusil, to the extent possible.

4. Guidelines for posting at Moffusil stations :

4.1 Ordinarily, willing officers will be posted to a Moffusil station on the basis of their representations.

4.2 If there is no vacancy in a particular Moffusil station of choice, then as far as possible nearest station may be allotted.

4.3 In case the number of officers opting for posting to a particular Moffusil station exceeds the number of vacancies available in that station, the officers senior in age shall be given preference for posting to that station.

4.4 In case no officer is found to have opted for posting to particular Moffusil station/stations where vacancies are available, inter-station transfers should be made in order totide over the exigencies. In making this exercise, the officers comparatively junior in service-cum-younger in age should be considered. However, the officer who has already attained 55 years of age or has completed tenure in Mofussil station in any cadre during last 5 years from the date of transfer order, shall not be considered for transfer without his/her consent.

4.5 Normal tenure at a Moffusil station will be as per clause 3.3, which can be further extended by another 2 years in respect of those officers who wants to continue in the same station and if there is no other willing candidate for that particular station.

5. Posting on compassionate grounds:

Postings on compassionate grounds should be considered as per the norms laid down in DOPT Instruction, to the extent possible.

6. Posting of Office Bearers and Executive Members of Association:

Posting of the Office Bearers and the Executive Committee members of ITGOA should be made only after discussion with the Association.

8. General:

Any modifications / alterations can be effected in these guidelines only after consultation with ITGOA.

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Members are requested to submit their suggestion on Draft T&P Policy above latest by 13.03.2015 to the Building/Station Representative or send by e-mail to itgoawbunit@gmail.com or itgoawbunit@yahoo.com