



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



*Joint Conveners:*

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No. JCA/2025-26

Dated, 29<sup>th</sup> January, 2026

To  
The Chairman,  
Central Board of Direct Taxes,  
North Block,  
New Delhi.

Respected Sir,

**Sub: Long-pending issues concerning the members of Central JCA- matter regarding**

We would like to draw your kind attention to our series of letters addressing your good self in recent times, wherein we have highlighted the pending issues of the members of both ITGOA and ITEF concerning their career-progressions and expressed the discontent and frustration prevailing among the ranks all over India. It is very unfortunate that despite our several representations, the issues are yet to be resolved.

We would like to enumerate the issues once again which are pending since long [as per Annexure- I] and the other issues in general concerning the entire Central Govt. employees [as per Annexure- II] which are required to be addressed at the earliest.

Under the circumstances, to express the discontent among our members and in support of the demand for immediate resolution of the issues as stated as per the attached Annexures, the Central JCA is constrained to give a call to its members asking them:

1. To observe '**Lunch-hour Demonstration**' in front of the offices of all Principal CCIT(CCA), CCIT and PCIT (individual stations) all over the 18 Regions of the Income Tax Department on **05-02-2026 [Thursday]**.
2. To observe '**Half-day Dharna Programme (forenoon) and Demonstrations**' by all members of JCA in front of the offices of all Principal CCIT(CCA), CCIT and PCIT (individual stations) all over the 18 Regions of the Income Tax Department on **12-02-2026 [Thursday]**.

We sincerely hope that the Board will take immediate corrective measures to resolve these long pending Departmental issues and also, will take positive resolute to communicate the general issues to the competent authorities for early settlement.

This is for your kind information and necessary action.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

Joint Convenors

Copy for information to:

1. The Respected Member (Admn.), CBDT

### Annexure- I

1. Implement the Cadre Review and Restructuring proposal early to remove stagnation for promotion in all Cadres. Review the complete report submitted by the committee of Career progression of non-IRS cadres as per submission of JCA.
2. Resolution of the deadlock affecting the 2014 batch and onward batches of PR IRS officers caused due to delay in regular promotions to ACIT cadre.
3. Immediate Finalization of All India Inter-se Seniority List for ITOs (AIISL) for the period from 01.01.2014 onwards and sending proposal for DPC for ACIT promotion for VYs 2025 & 2026 to UPSC.
4. Modification of Indian Revenue Service Rules AND Modification of Recruitment Rules of Inspector, Office Superintendent and Tax Assistant as per submission of ITEF.
5. To restore Inter Charge Transfer (ICT) Policy after modification of earlier one, considering the different Court Judgments.
6. To implement the Court verdicts to the similarly placed officers/officials as per judgements of Apex Court and different High Courts.
7. To finalize the duties of all non-Gazetted employees in view of the current work environment in the Department and assign appropriate responsibilities accordingly in the ITBA and other modules.
8. To provide Laptop to newly promoted ITOs and replace the old ones for existing allottees.
9. Provide Laptop to the Inspectors.
10. Immediate cessation of repetitive and unreasonable reporting requirements and imposition of artificial deadlines for scrutiny disposal.

## Annexure-II

1. Modify Terms of Reference of 8th CPC by incorporating suggestions/views given by Confederation and staff side NC-JCM on Revision of emoluments of Employees and Pensioners and other issues.
2. Merge 50% DA/DR with Basic Pay/Pension, Grant 20% of Pay/Pension and Interim Relief (IR) w.e.f. 1.1.2026.
3. Scrap NPS/UPS. Restore OPS for all Employees.
4. No Distinctions amongst Pensioners should be made.
5. Release the three instalments (18 months) of DA/DAR frozen during Covid pandemic to Employees and Pensioners, Restoration of commuted part of pension after 11 years instead of 15 years.
6. Remove 5% Ceiling imposed on Compassionate Appointment, grant Compassionate Appointment in all cases to wards/Dependants of Deceased employee.
7. Fill up vacant posts of all cadre in all the Departments, stop outsourcing in Government Departments.
8. Ensure Democratic functioning of Association/Federations as per JCM mechanism,
9. Immediate implementation of the Awards given by Board of Arbitration under JCM on which consensus has reached, in case of CA Ref. No. 3/2001.
10. Regularise all Casual Contingent, Contractual labours and GDS employees, grant equal status to Employees of Autonomous Bodies to that of Central Government Employees.