



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Conveners:

Rupak Sarkar
8902198000
itefcentral@gmail.com

J. P. Singh
8318402896
secgenchqitgoa@gmail.com

No. JCA/2026-27

Dated, 20th June, 2026

To
The Hon'ble Secretary,
Department of Revenue,
Government of India,
Kartavya Bhawan, New Delhi.

Respected Sir,

Sub: Resolution of long pending issues – Information regarding.

At the outset, on behalf of the Central JCA, we would like to convey our heartfelt gratitude for your kind intervention in addressing the long-pending issues of the employees by convening a meeting on 28th April, 2026.

Following the meeting with your goodself, the Chairman, CBDT convened a meeting after a considerable gap and held detailed discussions on all long-pending issues. The Minutes of the meeting were issued on 11th May, 2026. Considering the positive approach reflected in the Minutes and the assurances extended on our issues, the Central JCA decided to suspend its agitation programme till 15th June, 2026, in the hope that the matters would move in a positive direction. This decision was duly communicated to your office on 11th May, 2026.

However, despite the passage of time, the persistent apathy of the Central Board of Direct Taxes (CBDT) towards several pending issues continues. While we are very much thankful and appreciate that some of the issues of ITGOA may be resolved in the near future but the fact remains that final approvals on several important matters of ITEF are still pending without any apparent justification, despite the best efforts of the concerned authorities to process them.

In the meantime, the new Examination Rules have been notified, causing widespread dissatisfaction among the members due to several modifications that may adversely affect their future prospects of qualifying the departmental examinations. A Committee constituted by the CBDT had submitted its report after detailed discussions where the representatives of JCA were participated and submitted their views.

However, unfortunately, most of its recommendations appear to have been adversely changed without informing or consulting with JC before notification. The matter was immediately taken up with the Member (Administration) and the Pr. DGIT (HRD) and we are very much thankful that a formal meeting was convened on 19th June, 2026 with the representatives of JCA. Based on the discussions held, we remain hopeful that the concerns and objections raised by the JCA will be addressed appropriately and that necessary modifications/corrigenda will be issued shortly.

After reviewing the present position, the Central JCA met on 19th June, 2026 and resolved to seek your kind intervention once again for expeditious approval of **following genuine and long-pending issues**, so that the concerned proposals of some issues may be forwarded to the DoPT for its views and further necessary action.

Sir, the members of the JCA have reposed their faith in the assurances given by the authorities and are eagerly awaiting tangible progress on the issues discussed and duly recorded in the Minutes. We, therefore, earnestly request your kind intervention to ensure expeditious resolution of the pending matters and approval of the proposals already under consideration.

We wish to reiterate that the JCA and its constituents remain fully committed to the Government of India and to the efficient functioning of the Department. However, if no meaningful progress is achieved within a reasonable time and the genuine grievances of the employees remain unaddressed, the JCA may be left with no option but to **revive its organisational programmes in the first week of July, 2026** in support of the legitimate rights and interests of the employees.

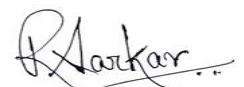
We sincerely hope that such a situation will not arise and that your timely intervention will pave the way for an amicable and early resolution of all pending issues.

With Regards,

Yours sincerely,



(J P Singh)



(Rupak Sarkar)

Joint Convenors

Copy for information and necessary action to:

- 1. The Chairman, Central Board of Direct Taxes, New Delhi**
- 2. The Member (Admn), Central Board of Direct Taxes, New Delhi**

Issues are required to be addressed early:

- 1. Finalization of the Cadre Review and Restructuring proposal.**
- 2. Modification of Indian Revenue Service Recruitment Rules**
- 3. Necessary Amendment of the Recruitment Rules required for the posts of Inspector, Office Superintendent and Tax Assistant, as enumerated below:**
 - i. Modification of the Ratio of OS & Steno Gr-I be as per actual cadre strength of both the feeder cadres for promotion to Inspector.**
 - ii. Consideration all eligible candidates for promotion to OS from TA grade for the RY 2027 and modifying the DR and PR ratio of RRs of OS to address stagnation.**
 - iii. Considering all eligible candidates for promotion from MTS/NS/LDC to Tax Assistant for the RY 2027.**
 - iv. Modification of the clause of eligibility of minimum qualification for promotion to the cadre of OS.**
- 4. Restoration of Inter Charge Transfer (ICT) Policy, as per report of the Committee constituted by the CBDT.**
- 5. Finalize the duties of all non-Gazetted employees in view of the current work environment in the Department and assign appropriate responsibilities accordingly in the ITBA and other modules.**
- 6. To provide Laptop to newly promoted ITOs and replace the old ones for existing allottees and also to provide Laptop to the Inspectors, which was approved by the Hon'ble FM after finalization of policy.**
- 7. Cessation of repetitive and unreasonable reporting requirements and imposition of artificial deadlines for scrutiny disposal**