



I.T.G.O.A. ZINDABAD

Income Tax Gazetted Officers' Association

President

AJAY GOYAL

(09013853783)
ajoygoyal@gmail.com

Secretary General

BHASKAR BHATTACHARYA

(08902198888)
secgenitgoachq@gmail.com

F. NO. ITGOA/communication/2016-17

Dated: 01-03-2017

To,
The Members of the CHQ,
The Presidents/General Secretaries of all Units.
All Members,
ITGOA.

Dear Comrades,

Subject: Service of Strike Notice and other issues

- 1) The Confederation of Central Govt. Employees and Workers have decided again to tread the path of struggle against the retrograde recommendations of the 7th CPC and have given call to all its affiliates to participate in the **One Day Strike action on 16th March, 2017**. The ITEF, as one of the constituents of the CCGEW, has decided to participate in the One Day Strike on 16th March, 2017 and requested the ITGOA to participate in it. The MCM of ITGOA at Lucknow discussed the issue on 24/25-02-2017 and decided that the members of ITGOA would also participate in the said Strike action. Accordingly, the Notice of One Day Strike on 16th March, 2017 has been served on the Chairman, CBDT on 01-03-2017. The **copy of the Strike Notice is attached** herewith and all Units of ITGOA are requested to serve the same on the respective Pr.CCsIT immediately.
- 2) The all India Seniority List of AO, Gr.-II is to be finalized at the earliest for effecting promotion from AO, Gr.-II to Pr. AO. The House of MCM, Lucknow had requested all Units to ensure that the reply of the letter issued from Ad-VI section on 13-02-2017 in this matter was sent by the respective Pr. CCIT offices by 01-03-2017. As none of such reply has reached the Ad-VI section till now, it is once again requested that the Unit leaderships take the required initiative and expedite the matter.
- 3) In regard to the AGT, 2017, Communication was made to all Units **on 18-02-2017** for providing the data relating to the options exercised by our members to the CHQ by 28-02-2017. But none of the Units have sent the same yet. It was reported in the MCM, Lucknow that the CHQ became handicapped during the AGT, 2015 and AGT, 2016 as the compilation couldn't be done and data was not readily available with the CHQ while negotiating, the same should not be repeated during AGT, 2017. It is once again requested

to all Units to send the data for compilation to Com. S. Chandramouli, Joint Secretary, ITGOA, at cmitgoa@gmail.com (9445960137), Com.Suresh, Jt. Secretary (HQ), ITGOA at bunchin23@gmail.com (9810275121), Com.P. Madhu, Asst. Secretary, ITGOA at madhupanchadi@yahoo.com (8985970277) and Com. Nagesh, General Secretary, KTK & Goa Unit at nageshr1967@gmail.com (8762302040) **by 03-03-2017**.

- 4) The 2005 batch is to be regularised in the cadre of JCIT. A Deficiency List of 19 officers, out of which 12 officers are members of ITGOA, was uploaded on 01-02-2017. The same **Deficiency List is attached** once again for your ready reference. The issue was discussed in the MCM, Lucknow and the Units were requested to remove the deficiencies expeditiously. It is once again requested to remove the deficiencies of these officers or intimate the CHQ in case of any difficulty faced for removing any deficiency **by 06-03-2017**. The superannuation, VR and death cases, if any, may also be reported.
- 5) The Instruction of withholding increment for the newly promoted ITOs for non qualification of examination held after the end of their training was issued by the CBDT on 20-06-2016. The objection of JCA was register through a number of letters addressed to the CBDT and also in all official meetings with the CBDT since then and it was made clear to the CBDT that this instruction was not acceptable to the ITGOA and the JCA and the JCA would go to any length to resist this measure. The issue was one of the subject matters of discussion in the MCM, Bengaluru also. Finally, the CBDT issued instruction on 01-02-2017 directing the RTIs to keep the said examinations in abeyance till further communication. And, the communication has been issued by the CBDT on 28-02-2017 delinking the increment of ITOs from the examination at the end of their training. The **communication of CBDT in this matter is attached** herewith.

Yours comradely,



(Bhaskar Bhattacharya)
Secretary General



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Dated: 01-03-2017

To

The Chairman,
Central Board of Direct Taxes,
North Block,
NEW DELHI - 110001

Subject: STRIKE NOTICE

Sir,

As decided by the National Secretariat of Confederation of Central Government Employees & Workers, I have been directed to give notice that the officers of the Income Tax Department who are members of the ITGOA will go on Strike on **MARCH 16th, 2017, THURSDAY**. The Charter of demands in pursuance of which the members will embark upon the Strike action is enclosed.

Thanking you,

Yours faithfully,

(Bhaskar Bhattacharya)
Secretary General



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(Bhaskar Bhattacharya)
Secretary General

CHARTER OF DEMANDS

- 1) Settle the demands raised by NJCA regarding modifications of 7th CPC recommendations as submitted in the memorandum to Cabinet Secretary on 10th December 2015. (See Annexure-I). Honour the assurance given by the Group of Ministers to NJCA on 30th June 2016 and 6th July 2016, especially increase in minimum wage and fitment factor. Grant revised HRA at the existing percentage itself i.e. 30%, 20% and 10%. Accept the proposal of the staff side regarding Transport Allowance. Settle all anomalies arising out of implementation of 7th CPC recommendations, in a time bound manner.
- 2) Implement option-I recommended by 7th CPC and accepted by the Government regarding parity in pension of pre-2016 pensioners, without any further delay. Settle the pension related issues raised by NJCA against item 13 of its memorandum submitted to Cabinet Secretary on 10th December 2015. (See Annexure-I).
- 3) Scrap PFRDA Act and New Pension System (NPS) and grant pension and Family Pension to all Central Government employees recruited after 01.01.2004, under CCS (Pension) Rules 1972.
- 4) Treat Gramin Dak Sewaks of Postal department as Civil Servants, and extend all benefits like pay, pension, allowances etc. of departmental employees to GDS. Publish GDS Committee report immediately.
- 5) Regularise all casual, contract, part-time, contingent and Daily rated mazdoors and grant equal pay and other benefits. Revise the wages as per 7th CPC minimum pay.
- 6) No Downsizing, Privatisation, outsourcing and contractorisation of Government functions.
- 7) Withdraw the arbitrary decision of the Government to enhance the bench mark for performance appraisal for promotion and financial upgradations under MACP from "GOOD" to VERY GOOD" and also decision to withhold annual increments in the case of those employees who are not able to meet the bench march either for MACP or for regular promotion within the first 20 years of service. Grant MACP pay fixation benefits on promotional hierarchy and not on pay-matrix hierarchy. Personnel promoted on the basis of examination should be treated as fresh entrants to the cadre for grant of MACP.
- 8) Withdraw the draconian FR 56 (J) and Rule 48 of CCs (Pension) Rules 1972 which is being misused as a short cut as purity measure to punish and victimize the employees.
- 9) Fill up all vacant posts including promotional posts in a time bound manner. Lift ban on creation of posts. Undertake cadre Review to access the requirement of employees and their cadre prospects. Modify recruitment rules of Group-'C' cadre and make recruitment on Regional basis.
- 10) Remove 5% ceiling on compassionate appointments and grant appointment in all deserving cases.
- 11) Grant five promotions in the service career to all Central Govt. employees.
- 12) Abolish and upgrade all Lower Division Clerks to Upper Division Clerks.
- 13) Ensure parity in pay for all stenographers, Assistants, Ministerial Staff in subordinate offices and in all organized Accounts cadres with Central Secretariat staff by upgrading their pay scales. Grant pay scale of Drivers in Lok Sabha Secretariat to Drivers working in all other Central Government Departments.
- 14) Reject the stipulation of 7th CPC to reduce the salary to 80% for the second year of Child Care leave and retain the existing provision.
- 15) Introduce Productivity Linked bonus in all department and continue the existing bi-lateral agreement on PLB wherever it exists.
- 16) Ensure cashless medical treatment to all Central Government employees & Pensioners in all recognized Government and Private hospitals.
- 17) Revision of Overtime Allowance (OTA) and Night Duty Allowance (NDA) w.e.f 01.01.2016 based on 7th CPC pay scale.
- 18) Revision of wages of Central Government employees in every five years.
- 19) Revive JCM functioning at all levels. Grant recognition to the unions/Associations under CCS (RSA) Rules 1993 within a time frame to facilitate effective JCM functioning.
- 20) Implementation of the Revised Pay structure in respect of employees and pensioners of autonomous bodies consequent on implementation of CCS (Revised Pay) Rules 2016 in respect of Central Government employees and pensioners w.e.f. 01.01.2016.
- 21) Implementation of the "equal pay for equal work" judgement of the Supreme Court in all departments of the Central Government.



(Bhaskar Bhattacharya)
Secretary General



आयकर निदेशालय (आयकर एवं लेखा परीक्षा) Directorate of Income Tax (Income Tax & Audit)
वित्त मंत्रालय, राजस्व विभाग Ministry of Finance, Department of Revenue
5 वीं मंजिल, मयूर भवन, नई दिल्ली -110001 5th Floor, Mayur Bhawan, New Delhi-110001

F.No. F. No. ADG/ Exams/ITODE/16-17/4517

Dated:28.2.2017

The Add. General of Income Tax (Trg.)-3
National Academy of Direct Taxes,
Chhindwara Road, Nagpur-440030

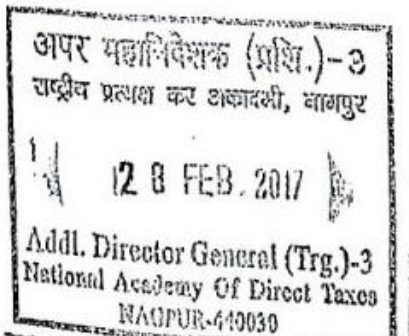
Sub:- Committee report on standardization of syllabus & examination across all the DRTIs

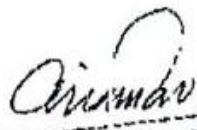
Your ref F.No.NADT/HQ/ITO(Exam)/2016-17 dt. 11.8.2016 addressed to the Member (P&V).
Your ref: F.No.ADG/Exam/ITO Trg./201617/2311 dt. 6.9.2016.
Your ref F.No.NADT/P&R/Holding of Exam (ITOs)/2016-17/2072 dt. 27.10.2016.

Madam,

Referring to above, I am directed to submit that the comments of the Chairperson-Committee for Standardization of Exams for Newly Promoted (ITOs) sent vide their letter No.DRTI/Mum/Exam Committee/2016-17 dt.21.10.2016; were examined in the CBDT and rules for conduct of this examination finalized with the approval of the Revenue Secretary. Accordingly, the exam for the newly promoted ITOs at the end of their training at RTIs would now be conducted in accordance with the following rules:

- i. All trainees as have 85% or higher attendance during the course of the training/ concerned module would automatically be eligible for appearing in this exam without any separate completion being done by the Directorate of Examination. The concerned RTIs would, once all the training sessions conclude, issue a certificate to all the trainees as have completed the training with 85% or higher attendance, and this certificate will make the trainees eligible to appear in the examination. This certificate will remain valid for the entire service career of the trainee and he can reappear if (s)he fails to clear the examination in first or subsequent attempts.
- ii. The papers for these exams would be prepared in each of the RTIs on the basis of the course material used for the training which would be developed by the all the RTIs in consultation and as per the directions of the NADT.



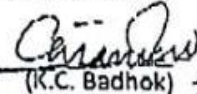

28/2/2017

- iii. The papers will be checked and marked in the individual RTIs concerned. The marks will be remitted by the RTIs to NADT who will then remit it to the Directorate of Examination who will aggregate and declare the results within 45 days of the conduct of the examination.
- iv. The pass percentage for these exams will be 60% for general candidates and 55% for reserved candidates.
- v. Passing this exam will not be mandatory condition for future increments. However, no freshly promoted ITO would be given any executive posting involving assessment work unless (s)he qualifies the examination being conducted after training of the freshly recruited ITOs.

NADT may please issue necessary instructions to all the RTIs to facilitate conduct of examination of all newly promoted ITOs at the end of their training in the RTIs in consonance with these Rules without any further delay.

Thanking You.

Yours faithfully,



(R.C. Badhok)

Addl. Director of Income Tax (Exams)
New Delhi

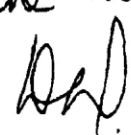
28/2/2017

**UPDATED DEFICIENCY LIST OF 2005 BATCH
(RECKONABLE APARs UPTO 2013-14)**

S.No.	Name of the Officer	Civil Code No.	Period
1.	S. K. Pathak	05503	2013-14
2.	Vinod K Agrawal	05009	01.04.13-01.08.13
3.	Tarsem Lal	05516	01.04.13-27.07.13
4.	Manoj Kumar	05017	01.04.11-23.08.11 2012-13 2013-14
5.	Sanyogita Nagpal	05020	01.04.13-25.07.13
6.	Bhawani Shankar	05524	01.04.09-06.09.09 01.04.13-01.09.13
7.	V K Jiwani	05525	01.04.13-02.09.13
8.	Shital Dholakia	05027	01.04.13-30.06.13
9.	D. R. Lathoria	05531	03.11.11-31.03.12 22.11.13-31.03.14
10.	Nikhil K Govile	05051	01.04.13-30.07.13
11.	P Muralidhar Nayak	05555	01.04.10-30.12.10 01.04.11-29.09.11 2013-14
12.	Vivek Anand	05061	03.07.13-16.12.13
13.	Ashok Singh	05558	2012-13 2013-14
14.	T. D. Shivnani	05559	18.10.10-31.03.11
15.	S N Dube	05563	10.10.13-31.03.14
16.	M P Ravindranatha Kumar	05572	01.04.13-30.11.13
17.	Rajesh Kumar	05085	07.07.10-01.12.10
18.	N G Joseph Gangte	05102	01.04.13-11.07.13
19.	Revaiah	05619	01.04.12-30.08.12

kindly host the deficiencies on the website

Add: DIT
DBE


 12/17
 (DINESH KUMAR VERMA)
 उप सचिव / Deputy Secretary
 वित्त मंत्रालय (सहायक विभाग)
 Ministry of Finance (Dept. of Rev.)
 भारत सरकार / Govt. of India
 नई दिल्ली / New Delhi