

JOINT COUNCIL OF ACTION OF INCOME TAX ASSOCIATIONS WEST BENGAL

3, Govt. Place West:Kolkata-700 001.Phone: (033) 2210-3998

Joint Convenors : Sayantan Banerjee, Sumit Kumar Bose & Manmohan Nayak

Date:25.08.2015

To
The Principal Chief Commissioner of Income Tax,
West Bengal & Sikkim,
Kolkata

Sir,

Sub: Submission of the letter of the CJCA and the resolution adopted by JCA, WB -- matter reg.

Kindly refer to the above.

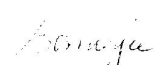
Joint Council of Action of ITEF and ITGOA has decided to launch a series of agitation programme w.e.f 09.09.2015 including a day's strike on 08.10.2015 against the complete indifferent attitude of the CBDT in the following issues:


1. Inordinate delay in ITO to ACIT promotion 2. Inadequate infrastructure 3. Immediate filling up of vacant posts to stop outsourcing of regular office work. 4. Regularization of Daily paid workers against MTS vacancy and 5. Immediate Finalization of Recruitment Rules for Group B & Group C officers/officials.

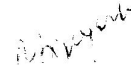
In the Lunch Hour demonstration organized today at Aayakar Bhawan, all the members of JCA, West Bengal unit adopted a resolution; copy of the same is enclosed. The letter of the Central JCA addressing the Chairperson, CBDT intimating her the call for agitation programme is also submitted with this letter.

It is requested to kindly forward the said letter and the resolution to the Chairperson, CBDT immediately.

Yours faithfully,

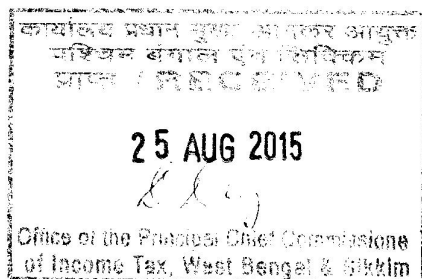

(Sayantan Banerjee)
General Secretary,
ITGOA, WB Unit


(Sumit Kumar Bose)
General Secretary,
ITEF, Bengal Circle


(Manmohan Nayek)
General Secretary
ITEF, West Bengal Circle Gr. D

JOINT CONVENORS

Encl: as stated above



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



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No. N-1/2015-18

Dated: 25th August, 2015

To

The Chairperson,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001

Madam,

Sub: The pending issues of JCA- the call for Agitation-intimation regarding.

We solicit your kind reference to our letter dated 17th August, 2015 and the discussion in the meetings of the PGRC dated 10-06-2015 and QRM meetings dated 11-02-2015 & 21-07-2015. The CBDT had been assuring us for settlement of the issues referred in our letter mentioned on quite a number of occasions. We regret to note that despite assurances nothing has happened so far.

The Central JCA met on 24th August, 2015 at New Delhi and took note of the continuing impasse in the matter. We have been directed to convey to you that the members of JCA will be on a **day's strike on 8th October, 2015**, if the issues are not settled by then. It was further decided to intensify the agitation after 08-10-2015. The Charter of Demand is given below for your ready reference.

1. Promotions in the cadre of ACIT, for all regular and CRC vacancies and upto the R.Y.2015-16, are to be given immediately. DPCs for R.Y. 2015-16 in all cadres by the respective Pr. CCsIT are to be conducted by 31st of August.
2. Provide Infrastructure facility to all Officers and Officials i.e. ample space with modern furniture, Computers with nodes, etc.
3. Steps to be taken to fill up all vacant posts immediately to stop outsourcing of regular office work/data entry work.
4. To regularise all Casual/Daily paid workers against MTS posts, who are completing 10 years as on date in our Department.
5. Finalise and notify all Recruitment Rules of Group B & C officials immediately.

The members of JCA all over the country will **wear Black-badge on 31-08-2015** in protest of the indifferent attitude of the CBDT in respect of these very legitimate demands. The JCA has also called upon its members to observe the following programme of actions from 09-09-2015.

1. Lunch-hour demonstration will be held on 09-09-2015 in all Pr. CCIT and other CCIT/CIT offices nation-wide and the Notice for a day's Strike on 08-10-2015 will be served on the CBDT. Copy of the strike notice will be served by the state units to the Pr.CCsIT.

The non-cooperation movement will start from 09-09-2015 itself in the following manner:

- i) Stoppage of work relating to widening of tax-base.
 - ii) No work relating to I & CI job like uploading of CIB data, disposal of verification cases, etc.
 - iii) Artificial deadlines for completion of scrutiny assessments will not be adhered to.
2. Black-flag Demonstration before the Chairperson and Members of CBDT on their visit in any office outside the North Block.
 3. Day-long Dharna in front of all Pr.CCIT and other CCIT/CIT offices on 15-09-2015.
 4. Half-day walk-out from 2.00 PM on 24-09-2015.
 5. Strike action on 8th October, Thursday, 2015.

We once again request you to intervene and bring about settlement of the just and reasonable demands so that the Industrial action can be avoided.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)

(Rupak Sarkar)

Joint Convenors

**RESOLUTION ADOPTED BY THE MEMBERS OF
JOINT COUNCIL OF ACTION, WEST BENGAL UNIT
IN THE MEETING HELD ON 25TH AUGUST, 2015**

The All Members of JCA West Bengal Unit met on 25.08.2015 decided unanimously to endorse the call of the Central JCA for the **non-cooperation movement from 09-09-2015** and organizing **one day strike on 08-10-2015**, to oppose the attitude of the CBDT and to resolve our following demands.

The meeting decided to appeal to The Chairperson, CBDT, New Delhi to take appropriate measure to resolve our Demands.

Demands:

- (i) Promotions in the cadre of ACIT, for all regular and CRC vacancies and upto the R.Y 2015-16, are to be given immediately. DPCs for R.Y.2015-16 in all cadres by the respective Pr.CCsIT are to be conducted by 31.08.2015.
- (ii) Provide Infrastructure facility to all Officers and Officials i.e. ample space with modern furniture, computers with nodes, etc.
- (iii) Steps to be taken to fill up all vacant posts immediately to stop outsourcing of regular office work/data entry work.
- (iv) To regularise all casual/daily paid workers against MTS posts, who are completing 10 years as on date in our Department.
- (v) Finalise and notify all Recruitment Rules of Group B & C officials immediately.


25.8.15

(SUBRATA MUKHERJEE)
President of the Meeting