



INCOME TAX GAZETTED OFFICERS ASSOCIATION

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*I.T.G.O.A.
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F.No. ITGOA/CHQ/Circular/1/2018-20

Date: 20.02.2018

To
**The Members of the CHQ,
The Presidents/General Secretaries,
The Members of all Units,
(Through General Secretary of all ITGOA Units)**

Dear Comrade,

Sub:- Circular No.1

Dated 20.02.2018

Biennial General Meeting (BGM)

In the 44th Biennial General Meeting (BGM) of the ITGOA held in Agra, UP (West) Region from 01.02.2018 to 03.02.2018, has elected a new team of office bearers for the term 2018-20 i.e. for the next two years. The list of the CHQ members has already been circulated and a copy is also enclosed. It gives me immense pleasure to inform you that the following comrades were nominated by their respective Units to be part of the CHQer:-

1. Com. Harish Kumar, Assistant Secretary from Kerala Unit.
2. Com. G. Kannan, Zonal Secretary, South Zone from Tamilnadu & Pondicherry Unit.
3. Com. Dipak Gupta, Zonal Secretary, West Zone from Mumbai Unit.
4. Com. Shanmoy Dasghosh, Zonal Secretary, East Zone from WB & Sikkim Unit.

I, on behalf of the ITGOA, CHQ extend warm welcome to all of them and wish that their participation and support will strengthen the functioning of the CHQ and ITGOA as a whole.

In the 44th BGM, the following issues were discussed and decisions were taken. A brief of the decisions taken are narrated as under:-

1. Promotion

- a) For Ad-hoc promotion for the R.Y. 2017-18, the ITGOA should demand for 180 promotions. The BGM also directed to settle down in the number of vacancies available i.e. the difference between sanctioned strength and working strength in the combined cadre of DCIT/ACIT.
- b) While regularizing ad-hoc promotions in the ACIT cadre against the R.Y.s 2014-15, 2015-16 and 2016-17, it has to be ensured that the numbers of regular promotions are equal to the numbers of ad-hoc promotions already given in all the 3(three) batches.

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- c) To pursue the regularization of the above 3(three) batches. The ITGOA should take the help of the CCGGOO to pursue and convince the extra departmental authorities regarding issuing of clarification of the OM of DoPT dated 30.09.2016.

1A. **DCIT to JCIT**

The BGM has decided to demand for sending the proposal for regularisation of 2006/2007/2008 batches together to the UPSC as all these 3(three) batches will be eligible for regularisation as on 01.04.2018.

2. **AO/PS Issues**

- a) The BGM has directed to take steps for early finalization of RRs and to seek maximum possible relaxation in the mandatory stay in the feeder cadre for promotion to the post of Pr. A.O.
- b) To reiterate the demand for providing Laptop to the AO/PS cadres. Demand for reconsideration of the decision taken by the IFU and RS for not providing Laptop to the AO/PS cadres. It has also been decided to file RTI application seeking a copy of Note Sheet of the Laptop policy framed.
- c) As regard court case for upgradation of pay of AO/PS cadre, it has been decided to file our appeal in the Delhi High Court within a period of 30(thirty) days either through Advocate Shri Behera or through any other advocate in line of the verdict given in favour of the "Central Secretariat Official Language Servant". It has also been decided to file separate Court cases for AO & PS cadres.

3. **Regarding 01.01.1996 issue**

As the next date of hearing has been scheduled on 22.07.2018, the ITGOA, Mumbai Unit was requested to put more effort to ensure that the hearing of the case takes place and also to explore if the advancing of the hearing date is possible. In this direction it was decided that ITGOA will file a letter to CBDT demanding implementation of CAT judgement within a reasonable time of say 2-3 months. If it is not implemented it was decided to file a contempt petition in the CAT, Mumbai.

5. **AGT**

- a) To demand for early finalization of proposed "Amendments of the Transfer & Posting Guidelines, 2010".
- b) The AGT, 2018 is to be passed taking into account the proposal of the ITGOA as agreed upon by the Committee framed by the CBDT.

6. **Limited Scrutiny issue**

- a) To demand for the SoP.
- b) Victimization in overshooting the scope of LS is to be stopped.

- c) The High-pitch Committee is to be scrapped or at least our members are to be inducted in the Committee.
- d) The CHQ must be vigilant in the issue of proposed 'dynamic assessment'.

7. NRP

- a) It is to be demanded that the RY-wise seniority list is to be changed.
- b) The seniority list is to be revised from 1986.
- c) The required changes in the 'Advisory' is to be demanded.
- d) The change in the revised seniority list, as per the finding of the Jayadevan Committee, is to be demanded. All Units of ITGOA are to ensure that the changes so require are done in the seniority lists of their respective regions.

8. ICT

The ITGOA should take up the issue of fixing of seniority of Inter-charge transferees seriously. This issue needs to be settled before the regularization of ad-hoc ACsIT.

9. Other Issues

- a) To insist on the inclusion of the nominee of ITGOA in all Committees, Task Force, etc.
- b) The ITGOA should be discussed before formulating/implementing new policy/scheme.
- c) Provision for adequate training.
- d) To oppose the artificial deadlines set for the priority disposal cases u/s 147.
- e) Demand for adequate infrastructure.
- f) The 'Mutual Transfer' cases of Gr. B officers are to be considered.
- g) To roll out the 'Central Action Plan' by the 1st fortnight of April.
- h) The issue of Advance Increment is to be addressed properly and immediately.
- i) The ITGOA will try building an Association Office of its own at New Delhi.
- j) The future BGMs should ensure more business/ deliberation. If required, the election procedure may be completed on the first day to concentrate on discussion on various issues.

Secretariat meeting

Immediately after the BGM, the members of new CHQ met the Chairman and Member (Admn), CDBT and appraised them about the new team of CHQ and the decisions taken in the BGM. It was stressed upon for immediate holding of DPC for the R.Y. 2017-18 before 31.03.2018, to finalise the policy for mutual transfer of ITOs etc. We have also demanded a meeting on all these issues with the Chairman which he agreed. We are hopeful that the date for said meeting will be finalised shortly.

In order to pursue the matters concerning members systematically, it was felt necessary to chalk out road map for the next two years especially on the long pending issues. Accordingly, a

Secretariat meeting was held on 16.02.2018 to discuss upon the issues and to chalkout a road map. The decisions taken at the Secretariat meeting and further developments are narrated below:-

1. Promotion from ITO to ACIT for the R.Y. 2017-18

After discussions the meeting decided to focus on DPC for the R.Y. 2017-18 immediately so that the promotion can be effected by 31.03.2018. It was further decided that the demand for the balance posts, as per the decision of the BGM, be placed before the CBDT. The process/work for promotion for the R.Y 2017-18 has already commenced in the CBDT. We have requested CBDT to finalise the vacancies and eligibility lists so that the APAR collection and vigilance clearance can be obtained immediately. We have also met Shri Manoj Kumar, ADG-1 (HRD) to immediately upload the deficiency list of APAR for removal of deficiencies wherever required. We are very much hopeful that with our concerted efforts the promotion for the R.Y. 2017-18 will become reality within 31.03.2018. Further, the Member(Admn) while addressing the delegates in the 30th Conference of the ITEF at Ujjain assured to conduct the DPC for the R.Y. 2017-18 by 31.03.2018.

The DPC for the left out officers against the R.Y 2016-17 was over on 13.02.2018 and we are expecting the promotion order shortly.

2. Revised seniority list of ITOs.

It was decided in the Secretariat meeting to demand for publication of the revised seniority list of ITOs immediately after the DPC for the R.Y. 2017-18. It was further decided to ensure that the revised list should be as per the decision of the N R Parmar judgement i.e. effecting the changes suggested by Jayadevan Committee so as to ensure uniform implementation and also to look into the correction of advisory.

3. Correction in the Civil List

It was observed that in the Civil List published, the seniority of 2013 batch of IRS officers were faulty one as the Direct Recruits were bunched enblock above the promottee officers. The issue needs to be taken up with the Board for correction in Civil List in the ratio of 1:1 in respect of IRS officers of 2013 batch.

4. Regularisation of 2014-15, 2015-16 and 2016-17 batch ACIT promotions

It was decided to take up the issue of regularization with the Board and to write to the UPSC and also to the DoPT. It was further decided to write letter to the PMO apprising the prevailing situation in the Department. Efforts should be taken to appraise the Hon'ble Supreme Court through the petitioner of original application that no promotion from Group-B to Group-A are being taking place in any department for want of clarification from the DoPT. The meeting also decided to approach the court for favourable decision if all these efforts fail. It was also decided to

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submit application to the Board through some of our comrades who were promoted against the R.Y. 2014-15.

5. Promotion of 2012 and 2013 batch to DCIT

The deficiencies for STS promotion of left out 2012 batch and 2013 are 33 and 65 respectively as per the data provided by the HRD. The meeting decided to request all the units to remove the deficiencies immediately so that the promotion can take place by 01.04.2018.

6. Regularisation of 2006/2007/2008 batch of officers.

The meeting decided to demand for the regularisation of above batches by July, 2018 by sending the proposal together.

7. Recruitment Rule of Pr. A.O and financial upgradation of pay of AO/PS

- a. The meeting decided to take up the issue with the UPSC for an early vetting of the RR of the Pr. A.O. It was also decided to take up the issue of publication of seniority list of A.O, Grade-II so that the seniority list gets published without any further delay.
- b. The issue of upgradation of pay of AO, Gr.II and Sr.PS after completion of 4(four) years after implementation of recommendations of 7th CPC on the same line as was in force earlier i.e. from grade pay of Rs.4800 to Rs.5400 has already been taken up with the HRD. It was decided to pursue the issue so that necessary orders in respect of these cadres in the line of ITO are issued immediately by the HRD.
- c. As regards the Laptop for AO/PS, the issue to be taken up as per the decision of the BGM.
- d. As regard the change of nomenclature of the A.O, a proposal was submitted by the ITGOA to the DGIT(HRD) on 29.01.2018. The meeting decided to pursue the proposal for change in the nomenclature as proposed.

8. Examination after completion of the training for newly promoted ITOs

It was decided for demanding that the examination should be delinked from the posting. It was also decided to continue with the decision of the JCA i.e. not to appear in the examination if the same is connected with the posting.

9. 1.1.1996 issue

From a recent RTI application it is observed that the Board has given reply that no case was admitted in the High Court , Bombay against decision of the CAT, Mumbai. In view of this fact the meeting decided to write letter to the CBDT demanding the implementation of the CAT, Mumbai order along with payment of arrears.

10. Transfer & Posting

- a. The meeting decided that in view of the implementation of e-assessment, since there will be no human interface, there should not be any transfer.
- b. It was also decided to revert the arbitrary increase of residency period in case of Mumbai charge from 2(two) years to 3 (three) years as it needs to be uniform cooling off period for all.
- c. In the Directorate posting in Delhi Directorates, it has been decided to demand that such posting shall be carried out by the PCCIT, Delhi.
- d. The meeting further decided to pursue that Unit Principal Office Bearers should not be transferred.
- e. As regard the transfer and posting in the Unit level, the deadline of same should be included in the Action Plan Target so that every PCCsIT carries out the transfer and posting in the month of March/April itself.
- f. With regard to transfers and postings at All India Level, to collect the option and to compile the same a committee was constituted with the following members:
 - a. Com. E. Elango, Adll. Secretary
 - b. Com. D.V. Subrahmanyam, Asstt. Secretary
 - c. Com. Mikesh Kumar Sinha, Asstt. Secretary.

All the Unit Secretaries are requested to collect the options from their members and to forward the same to the above committee for compilation and submission to the Board.

11. Stagnation in the Cadre of ITO

It is fact that after the promotion for the R.Y. 2017-18, the stagnation in the cadre of ITO is likely to increase from the present 12/13 years. The meeting observed that the issue needs to be taken up with the CBDT by demanding diversion of DR quota. After threadbare discussion, it was decided that the following members will study and submit a comprehensive report in this respect to the CHQ.

- a. Com. Amitava Dey
- b. Com. D.V. Subrahmanyam
- c. Com. Dipak Gupta.

12. Advance Increment and Pay anomaly

As regards the grant of advance increment for passing the departmental examination and pay anomaly thereof, the necessary clarification of the Board will be provided by the Delhi Unit.

13. E-assessment

In the meeting held with the Committee for redeployment of manpower on 12.02.2018, it has sought our proposal regarding redeployment of manpower in view of the implementation of the e-assessment. But the committee did not place any road map on this issue. According to the committee more man power will be required in the Investigation wing, verification cell etc. as the scrutiny assessment will be only through system and no human interface is required. Since no road map has yet been chalked out by the Board, no further proposal or suggestions can be put forward by the ITGOA. The meeting decided to ask for the plan and to appraise about the apprehension of the ITGOA. In the meeting with the Committee we have also requested to implement the project in one or two station as pilot project.

14. Misc. Issues

- a) **Excessive Report Issue:-** It has been decided to take up the issue under the banner of JCA
- b) **MSTU-RTI merger:-** The Board to be requested for issue of clarification in the Gazette Notification already issued in this respect.
- c) **Participation in the video Conference :-** It was decided to demand for allowing the JCA representatives to participate in the video conference as was done in the earlier.

With Warm regards

Yours Comradely,



(Amitava Dey)
Secretary General

NEWLY CONSTITUTED ITGOA, CENTRAL HEAD-QUARTERS, FOR THE YEAR 2018-20

Sl. No.	Name & Phone	Designation	Region	Portfolio
1.	SHRI ARAVIND TRIVEDI 07599101090	ACIT	UP(W) & UKD	PRESIDENT
2.	SHRI G S RAGHAV 09406718272	ACIT	MP & CG	VICE PRESIDENT
3.	SHRI K R JADEJA 09408793650	ITO	GUJARAT	VICE PRESIDENT
4.	SHRI BHASKAR BHATTACHARYA 08902198888	ITO	WEST BENGAL	VICE PRESIDENT
5.	SHRI AMITAVA DEY 09401991106	ITO	NER	SECRETARY GENERAL
6.	SHRI E ELANGO 09445960115	ACIT	TN & P	ADDITIONAL SECRETARY
7.	SHRI K R NARAYANA 08762300942	JCIT	KARNATAKA & GOA	TREASURER
8.	SHRI PHANISHWAR 09530405575	DCIT	RAJASTHAN	JOINT SECRETARY
9.	SHRI VIJANDER KUMAR 09530796307	ITO	NWR	JOINT SECRETARY
10.	SHRI B N GOVARDHANA 08762300556	ITO	KARNATAKA & GOA	JOINT SECRETARY
11.	SHRI BIJNA KISHORE MOHANTY 09438917070	ACIT	ODISHA	ASSISTANT SECRETARY
12.	SHRI MIKESH KUMAR SINHA 08986911103	ACIT	BIHAR & JHARKHAND	ASSISTANT SECRETARY
13.	SHRI ATUL AHUJA 07588630068	ITO	NAGPUR	ASSISTANT SECRETARY
14.	SHRI J B SINGH 08005446006	DCIT	UP(E)	ASSISTANT SECRETARY
15.	SHRI J Y CHAVAN 07588180357	ITO	PUNE	ASSISTANT SECRETARY
16.	SHRI D V SUBRAHMANYAM 08985970346	ITO	AP & TELENGANA	ASSISTANT SECRETARY
17.	SHRI HARISH KUMAR 8547000473	ITO	KERALA	ASSISTANT SECRETARY
18.	SHRI K SUDHAKARAN 09408792501	ITO	GUJRAT	ZONAL SECRETARY (CENTRAL)
19.	SHRI RITESH KUMAR 08005446104	ITO	UP(E)	ZONAL SECRETARY (NORTH)
20.	SHRI G KANNAN 09445953100	ACIT	TN & P	ZONAL SECRETARY (SOUTH)
21.	SHRI DIPAK GUPTA 09969233086	ITO	MUMBAI	ZONAL SECRETARY (WEST)
22.	SHRI SHANMOY DASGHOSH 08902196515	ACIT	WB	ZONAL SECRETARY (EAST)
23.	SHRI RAGHAVENDRA SINGH 07599101611	ACIT	DELHI	AUDITOR

The nominees for 1(one) post of Joint Secretary (HQ) from Delhi region, 1(one) post of Assistant Secretary from PS cadre and 1(one) post of Assistant Secretary for AO cadre are yet to be finalized for nomination. I will intimate the names of these Office-bearers as soon as they are nominated.