



# Income Tax Gazetted Officers Association

*President*

**A. SITARAMA RAO**

( 09848011126 )

E-mail: [sitaram\\_akunuru@yahoo.com](mailto:sitaram_akunuru@yahoo.com)

*Secretary General*

**RAJESH D. MENON**

( 09869504653 )

E-mail: [secgenrm@yahoo.co.in](mailto:secgenrm@yahoo.co.in)

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To,  
All Members of I.T.G.O.A,  
(Through: President/General Secretary of all Units)

*Comrades,*

## *'Agitation against delay in Promotion & Other related issues'*

Congratulations to every member of ITGOA for their whole-hearted and 100% participation in the agitation to fight against the partisan attitude of the CBDT, which is adversely affecting career prospects of our members. **Full kudos to all our members in exhibiting resoluteness in the fight against stark injustice** and resisting the pressure tactics of the Administration in the form of Member (P)'s DO Letter dt. 8-3-2013 addressed to all CCsIT directing arm-twisting strategies.

2. ITGOA in its detailed letter (of 11 pages) dtd 11-2-2013 had highlighted the correct status on all issues, on which CBDT had given vague status in its letter dated 8-2-2013. Thereafter, there is no official response to any of our legitimate demands, except the advise to the CCsIT to take Administrative action against our members. There was no time-bound commitment to resolve any of our issues in the quarterly review meeting held on 22-2-2013.

3. The utter apathy of CBDT is brought-out from the following dichotomy : **"More than 700 posts in the grade of ACIT/DCIT are lying vacant and Board has done precious little to fill-up these vacancies, even when 50% of the said vacancy has to be filled-up by promotion of ITO with 3 years qualifying service, as per IRS Rules 1988 & stagnation in the grade of ITO has reached around 13/14 years."**

4. It seems that **CBDT has somehow got a notion that it is doing a great favour on our members by promoting them as ACIT**. It is high time that such false impression is dispelled. As per the statutory recruitment rules, **50% of the annual vacancy in the grade of ACIT will necessarily have to be filled-up by promotion of ITO**. Hence, if promotions are not held then the additional work-pressure will be on existing officers including the CBDT's blue-eyed boys i.e. DR IRS Officers and with its telling impact on the Revenue.

5. Now that the F.Y. 2012-13 has ended, pressure will be on our members to submit statistical reports and in some regions CCIT/CIT have issued letter/memo to elicit CAP reports, so that the **Board can present a rosy picture and get undeserving accolades from the Hon'ble F.M.** We have to be on our guard at this crucial time, so as to ensure that our legitimate demands are not relegated to the background.

6. Meanwhile, our JCA partner ITEF has extended their support to our cause and has held a joint action in the form of Lunch Hour Demonstration on 28-3-2013, which was a tremendous response even considering Time-Barring work-pressure. We hope the Board would surely have got the signal of the impending joint struggle of a mammoth scale, in pursuit of our just demands. We are thankful to the leadership of ITEF viz. Com. Ashok Salunkhe, President and Com. K.P. Rajagopal, Secretary General for the timely support, for which ITGOA extends a red salute. On 29-3-2013, Convenors of Central JCA and President of both ITEF & ITGOA met at Mumbai and decided to convene a JCA Meeting shortly to finalise Joint Charter of Demand & strategies to achieve it.

7. Leadership of all Units are requested to boost the morale of each & every member of ITGOA, so that we do not falter at this crucial stage of our epoch agitation, which is in line with the **Civil Disobedience Movement** championed by our revered **Mahatma Gandhi**, to fight against systemic injustice meted out to Promotee Officers by a **parochial and partisan CBDT**.

8. The obstinate stand of CBDT on the issue of promotion of ITO to ACIT, by an oblique reference to judgment of Hon'ble SC in the case of NR Parmar, is bound to have serious impact on the career of promotee officers and staff and **benefits of ensuing cadre restructuring will be restricted to only direct recruit (DR) IRS Officers**, as all other promotions i.e. to the grade of Inspector/ITO/ACIT is likely to get entangled in a mire of litigation, due to inept handling of the NR Parmar's case by CBDT, by not bringing the correct fact about vacancy year before Hon'ble SC, for reasons best known to itself.

9. The surreptitious move to introduce a concept of '**Year of Induction**' as distinct from year of promotion, is nothing but **adding insult to injury** of consistent delay in the promotion of ITO to ACIT, highlighted in our circular dated 11-2-2013. ITGOA cannot be a mute spectator to such blatant injustice. we are confident that if continued with our joint struggle, success will be ours.

10. **Before signing off, I once again appeal to all the members to resist pressure tactics strongly and not to submit statistical reports and implement the agitation program in toto.**

**LONG LIVE ITGOA ; LONG LIVE JCA ; LONG LIVE ITGOA**

Yours comradely,



**(Rajesh D. Menon)**  
**SECRETARY GENERAL**