



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS'
ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Conveners:

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JCA Circular/2020-21/02
October, 2020

Dated 12th

To
All Office Bearers of ITGOA & ITEF,
All Units/ Circle Presidents/General Secretaries, ITGOA & ITEF,
All Members of JCA through their respective Unit/ Circle.

Dear Comrades,

Sub:-Agitation Programme- Matter regarding

The Central JCA has submitted a detailed letter on 8th October, 2020 to the Chairman, CBDT reminding the non-settlement of long pending issues, despite assurances given to us through the minutes of the meeting held on 14th March, 2020 and in the earlier QRM's (copy of the letter enclosed for ready reference). Unfortunately, hardly any development has been observed since then. Neither any resolution of our demands have taken place nor any meeting (Virtual or In-Person) or any communication has been received, in this regard. Hence, it has been further informed, through the said communication, that in case of non-settlement of the issues, the JCA's Office Bearers would undertake a Day-long Hunger Strike, address a press meet and Lunch Hour demonstration on 15.10.2020 in front of o/o the PCCIT/CCIT/PCIT/CIT (in single station). Further, it has been decided to organize the following programme, which has already been communicated to the Chairman, CBDT:-

Agitation programme for drawing attention:

(A) On 15th October, 2020 (Thursday):

a. JCA office Bearers to sit on day-long Hunger Strike in front of all the offices of the PrCCsIT & CCIT/PCIT/CIT(in single stations), across the country;

b. Lunch hour demonstration on the same day in front of offices of all Pr.CCIT & CCIT/PCIT/CIT;

c. A press meet to be organized in support of our genuine demands at 3 PM on the same day at all Head Quarters of the regions.



(B) On and from 15th October, 2020 (Thursday):

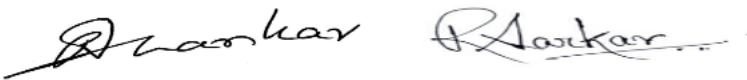
- a. Quitting from all so called official WhatsApp groups created by the supervisory authorities;
- b. Non-adherence of the deadlines given for handing over & taking over of charges & records in the wake of diversion of posts to NeAC/ReAC;
- c. Non-adherence to any artificial deadlines given for issue of notices u/s 143(2), 148 and completion of assessment;
- d. Non-participation in any official meetings (in person or virtual);
- e. Non-submission of statistical and other reports except statutory and Parliament questions;

All the Joint Convenors of the state JCA are requested to organize a Day-Long Hunger Strike, a Press Meet and a Lunch hour demonstration, in front of office of all Pr.CCsIT & CCIT/Pr.CIT/CIT (in single station) on 12.10.2020 and appraise our members about the present scenario and agitational programmes. Just after the demonstration, please adopt the resolution (copy enclosed) and submit a copy of the said resolution to respective offices for onward transmission to the Chairman, CBDT, New Delhi.

Please note that all programmes be organised maintaining the guidelines issued by the various authorities, from time to time, in the wake of the Covid-19 protocols, including wearing of mask, keeping "Do Gaj Door!" and hand hygiene.

With best wishes,

Yours truly,



(Ravi Shankar)

(Rupak Sarkar)

Joint Convenors



**RESOLUTION ADOPTED BY THE MEMBERS
OF JOINT COUNCIL OF ACTION , ----- UNIT AT.....
IN THE LUNCH HOUR DEMONSTRATION HELD ON 15th October, 2020**

This meeting is organized today (on 15th October, 2020) in front of the o/o the _____ Region by the JCA, _____ Unit at the call of the Central JCA to hold a Lunch Hour Demonstration against the apathy and inaction of Central Board of Direct Taxes to settle the long pending issues/ demands relating to the Department and our members.

The meeting unanimously resolves to appeal to the Chairman, CBDT, New Delhi to take appropriate measure to settle the following issues/demands early:

Charter of Demands (which are more pressing) :

1. The report of Cadre Review & Restructuring 2018 submitted by the committee may be sent to the appropriate authority as early as possible for approval.
2. Issuance of necessary clarification/direction to all CCAs for holding pending DPCs for promotions to the posts of ITO and below cadres immediately;
3. Immediate STS to the Promotee ACsIT of 2014 batch w.e.f. 01.01.2019; Release of regularization/promotion order of 2015-16 batch and sending proposal for regularisation DPC to the UPSC for 2016-17, 2017-18 & 2018 batches of ad-hoc ACsIT; Immediate DPC for ITO to ACIT for RY 2019 & 2020;
4. Intervene the issue to set right the anomalies of pay of Inspectors & ITOs with Inspectors of IB & CBI as per recommendation of Departmental Anomaly committee.
5. Notification of pending Recruitment Rules providing protection clause in residency period for existing employees and fill up the huge vacant posts.
6. Immediate steps to remove stagnation in the cadre of ITO, conducting DPC for promotion to the grade of Pr. AO to fill all 21 sanctioned posts;
7. Implementation of the decision of the CAT, Principal Bench verdict relating to re-fixation of pay of Inspectors/AO/PS from 6500/- to 7450/- from 1st January, 2006 and also Judicial Orders delivered in the case of Notional Fixation of pay from 01.01.1996 in respect of Inspectors & ITOs;
8. Pay parity to PS/Sr PS cadre of the department vis-a-vis the officers in the CSSS cadres;
9. Providing Laptop to Inspectors, AO, PS/Sr.PS & all cadres in the new Faceless Assessment regime;
10. Identification of the posts for obtaining Over Time Allowance as per DoPT OM dated 19th June, 2018;



11. Regularise Casual Workers as done by CBIC through formulation of "Part Time Casual Labourers (Regularisation) Scheme of CBIC 2020";

12. Stop outsourcing of any of the core work of the department; No Reduction of any posts and non abolition of any field offices or reduction of strength therein on account of Faceless assessment;

13. Inter charge transfers may be continued on compassionate grounds looking after seniority of the existing cadres of the region keep intact for promotions;

14. The Transfer & Posting Policy, 2010, particularly wrt compulsory transfers on promotions, needs modifications as well as the request for the mutual transfers in the ITO cadres (maintaining reservation quota) needs lenient consideration, due to introduction of the Faceless Assessment regime.

President of the Meeting

