



# Income Tax Gazetted Officers Association

*President*  
**A. SITARAMA RAO**

( 09848011126 )  
E-mail: [sitaram\\_akunuru@yahoo.com](mailto:sitaram_akunuru@yahoo.com)

*Secretary General*  
**RAJESH D. MENON**

( 09869504653 )  
E-mail: [secgenrm@yahoo.co.in](mailto:secgenrm@yahoo.co.in)

ITGOA(CHQ)/Agitation/2012-13

12<sup>th</sup> March, 2013

To,  
All Members of I.T.G.O.A,  
(Through: President/General Secretary of all Units)

*Comrades,*

## *'Agitation against delay in Promotion & Other related issues'*

Congratulations to every member of ITGOA for their whole-hearted and 100% participation in the agitation to fight against the partisan attitude of the CBDT, which is adversely affecting career prospects of our members. The Member (P)'s DO Letter dt. 8-3-2013 addressed to all CCsIT (copy enclosed), is a clear indication that Board is desperate and trying to put-up a brave face.

2. ITGOA in its letter dated 11-2-2013 had highlighted the correct status on all issues. But, even after a lapse of one month, there is no perceptible progress in resolving the issues and even in the quarterly review meeting held on 22-2-2013 there were no concrete proposals on any of the issues.

3. The insensitivity of CBDT has reached its pinnacle, when in the Video Conference of 25-2-2013, Chairperson feigned total ignorance of agitational program and advised the CCsIT to take all steps to maximize tax collection. Now, Member (P) has written a DO Letter dated 8-3-2013, addressed to all CCsIT, stating the following :

- Primary duty of Officers in I.T. Dept., is collection of taxes and defiance to participate in all measures undertaken for recovery work tantamount to dereliction of duty.
- Attention of CCsIT are drawn to DOPT Instructions dated 15-2-2013 (in the context of 2 day strike by Govt. Employees on 20<sup>th</sup> & 21<sup>st</sup> Feb. 2013) prohibiting Govt. Servants from participating in any form of strike/mass casual leave/boycott of work etc.
- CCsIT are directed to compile the name of officers who do not participate in surveys etc. and the dates on which survey etc. could not be done due to the said defiance of order and send it to Zonal Member.

4. With respect to above, ITGOA wish to highlight the following :
- The same DOPT has issued instructions for holding DPC as per Model Calendar and CBDT has not complied with it consistently from Vacancy Year 1991-92 to 2013-14 i.e. 23 Years, which is detailed in our letter dated 11-2-2013. **Is this not dereliction of duty by CBDT ?**
  - ITGOA is a responsible Service Association and do not resort to agitational program at the drop of a hat. In fact, **the tough call of agitation is taken only when efforts in resolving the issues through dialogue & persuasive efforts fails.** Further, the mode of negotiation is never abandoned by us, even during agitation and this can be vouched from the past.
  - **CBDT has done precious little to provide the required manpower / infrastructural support system** without which the daunting and ambitious Revenue target cannot be achieved. CBDT appears to be unmoved even with untimely death of 2 Promotee Officers in Chennai.
  - In our communication, ITGOA had made it clear that, **it is adopting the path of Civil Disobedience the one shown by revered Mahatma Gandhi, Father of the Nation, to fight against systemic injustice** meted out to the Promotee Officers by a parochial and partisan CBDT.
  - **The course now being adopted by CBDT**, is a bland display of utter apathy & sheer bureaucratic nonchalance to the frustration of more than 97% of promotee officers and staff of I.T. Dept.
  - ITGOA wishes to assure that **such vindictive action will not deter the already harassed & hapless promotee officers** whose very existence is at stake. Such high handed action cannot stifle the voice of our members who are subjected to partisan decisions of the CBDT like surreptitious move to amend IRS Rules to introduce the concept of 'Year of Induction'. Thus **our members are convinced that judicious actions cannot be expected** from this Administration.
5. ITGOA condemns the Member (P)'s DO Letter dated 8-3-2013 addressed to all CCsIT. Such pressure tactics will be responded with intensification of agitation. Consultation is on with ITEF our JCA partners, and we are confident that shortly the agitation will be under JCA banner.

**LONG LIVE ITGOA ; LONG LIVE JCA ; LONG LIVE ITGOA**

Yours comradely,



**(Rajesh D. Menon)  
SECRETARY GENERAL**