



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



*Joint Convenors :*

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To,

**The Presidents / General Secretaries,  
All the members,  
Of all the Units/Circles of ITGOA and ITEF.**

Dear Comrades,

*Sub: Agitation against the derogatory recommendations of the 7<sup>th</sup> CPC and other issues.*

You all know that the recommendation of the 7<sup>th</sup> CPC has failed to meet the demand and aspiration of the Central Government Employees. Though the Govt. has formed the Empowered Committee and the Implementation Cell to consider the views/objections of various Departments/Service Associations in relation to the 7<sup>th</sup> CPC Report and the bigger platforms like JCM(Staff side), CCGWE and CCGGOO have submitted the issues/demands/anomalies concerning the entire Central Govt. employees, in our own front the CBDT has not taken any positive step to put forward the genuine demands of higher pay for ITO/AO/PS/ITI/TA and other demands as submitted before the CPC.

The NJCA has already given call for Indefinite Strike action from 6 AM on 11<sup>th</sup> April, 2016. The strike notice will be served on 11<sup>th</sup> March, 2016.

Also, the attitude of the CBDT is not encouraging on other pending demands of the Central JCA. Despite regular persuasion with the various authorities in the CBDT, the issues remained pending for over a long period, especially, the promotion to ACIT for three vacancy years within 31.03.2016, replacement of existing Laptop, Laptops to AO/PS and newly promoted ITOs, recommendation of higher pay to AO, PS, ITO, ITI and TA.

Accordingly, it is decided by the Central JCA, in its meeting on 02-03-2016 at New Delhi, to send a resolution to the Revenue Secretary, GOI, and the Chairman, CBDT, from a **Lunch Hour Demonstration on 09<sup>th</sup> March, 2016 in front of office of all Pr.CCsIT.** We will also collect Mass Signature from all members of the JCA which, along with the Resolution, will be sent to the Revenue Secretary, GOI, through proper channel within one month from 09-03-2016.

A charter of demand is annexed hereunder on which immediate attention of the Board is required.

### **CHARTER OF DEMANDS**


- A.** To give effect to the promotions in the cadre of ACIT for 3(three) vacancy years within 31-03-2016.
- B.** To send strong recommendation to the Implementation Cell of the 7<sup>th</sup> CPC to revise the pay of Income Tax Officer, AO, PS, Inspector and Tax Assistant, as demanded by the JCA.
- C.** To ensure immediate Notification of pending RR of ITO/AO/PS/ITI/EA.
- D.** To re-allocate the posts of Inspectors to deficient charges (where stagnation is acute), as proposed by ITEF, to remove such stagnation and to withdraw the order of Diversion of 1633 posts from West Bengal & Sikkim Charge.
- E.** To replace the old Laptops and to provide new Laptops to AO & PS and Inspectors. To provide Mobile handset to all officials under the scheme of 1% incentive for infrastructure development.
- F.** To improve the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility, provision for adequate residential accommodation according to the norms fixed by CPWD.
- G.** To regularize the Casual Workers against the MTS posts sanctioned in the cadre restructuring.
- H.** To modify the existing RR of MTS. Recruitment of MTS to be done directly by the Department or through the Employment Exchange as done by the Postal Department.

Thanking you.

Yours comradely,



**(Bhaskar Bhattacharya)**



**(Rupak Sarkar)**

**Joint Convenors**