



## INCOME TAX GAZETTED OFFICERS' ASSOCIATION

### WB UNIT

Aayakar Bhavan, 6<sup>th</sup> Floor, Room No. 28, P - 7, Chowringhee Square, Kolkata - 700 069

**President : Mrinal Kanti Chanda**

**General Secretary : Bhaskar Bhattacharya**

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Dated: 13-12-2012

To,  
The Chairman,  
Central Board of Direct Taxes,  
New Delhi.  
Madam,

Sub: Delay in promotions from ITO to ACIT – Regularization of adhoc promotions of JCIT's – matter regarding.

With reference to the above, I, on behalf of all the members of ITGOA, West Bengal Unit, would like to draw your kind attention towards the fact that the ITOs of this region, who are completed almost 20 years of services in the Department with a solitary promotion, are feeling neglected and frustrated due to inaction on part of the CBDT in pursuing their issues of promotions to the grade of ACIT's. This is a fact that CBDT has effected three adhoc promotions for JCIT's vide order dated 30/03/2011 for 295 promotions, vide order dated 27/10/2011 for 133 promotions and order in June'2012 for 108 promotions but no consequential vacancies arose out of those promotions are filled up till date on one pretext or another. Even regular vacancies for the recruitment year 2012-13 have not been filled up by the CBDT. The factual position of promotions to the grade of ACIT's is illustrative of the above fact which is summarized below:

Sl.NO.	Recruitment year	Promotion effected	Date of promotion	Delay in promotion
1	2008-2009	50	17/09/2010	29 months
2	2009-2010	103	17/09/2010	17 months
3	2009-2010	5	28/03/2012	35 months
4	2010-2011	109	28/03/2012	23 months
5	2011-2012	88	28/03/2012	11 months

It is beyond imagination that how the Department getting dates for DPC for the posts of CIT or CCIT so frequently but when the matter comes for promotion for the posts of ACIT or JCIT, CBDT invariably fails. This is unfortunate that the issue relating to regularization of the JCIT promotions was stucked in the court for a long time however, despite much awaited order was passed long back in the month of july'2012 by the Hon'ble Court paving the way for regularization of the above promotions, no fruitful step has been taken by the CBDT. Also, the approach of the CBDT simply appears dilatory. It is evident that after passing of the Hon'ble Delhi High Court order, there is no legal impediment before the CBDT in regularization of 295 promotions effected by order dated 30/03/2011 immediately as the DPC had already been completed for those posts. Even steps should have been taken in the right earnest for DPC of the residual adhoc promotions but nothing has been done in this regard till date. It is needless to say that due to none regularization of these promotions, consequential vacancies are being denied by the CBDT and therefore almost 275 promotions which were supposed to be effected from ITO to ACIT have not been given and the officers are getting retired without their due promotions. Also, regular promotions for 143 posts for the recruitment year 2012-13 are stalled by the CBDT.

I may add that the call of the hour is to improve work efficiency and competence at all levels of the field formation so as to achieve the higher objectives set by the ministry or the CBDT year after year. You may appreciate that providing better service conditions and improving the working atmosphere by inculcating a sense of optimism and clarity regarding career prospect of officers will go a long way in achieving these objectives. It is needless to say that a demoralized and demotivated class of officers who are instrumental to perform all the core jobs of the

Department cannot perform to its optimum in such a gloomy atmosphere of despair.

Going by the sentiments of the large number of members, I would like to request you to kindly instruct the authorities to take immediate steps to regularize all the adhoc promotions by January'2013 and consequential vacancies to be filled up by March'2013. It is needless to say that the promotion for recruitment year 2012-13 must be effected by December'2012 at any cost. Kindly ensure to redress genuine grievance of these officers in the best interest of the Department.

Yours faithfully,

Sd/-

( Bhaskar Bhattacharya )  
General Secretary, ITGOA, West Bengal Unit, Kolkata.