



CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATION

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Press Statement

The report of the 7th pay commission has disappointed the Central Government Gazetted Group B and Promotee Officers as also all sections of employees, except those placed in the higher echelons of administration.

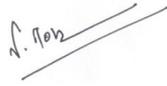
The demand of the employees and Group B Gazetted Officers for minimum wage of Rs. 26,000 has been rejected. The pay commission has rejected our demand for giving effect to its recommendations from 01-01-2014, three promotions for Promotee officers, increase in the rate of increment from 3% to 5% and compensatory allowances. Our request for setting up of permanent negotiation machinery for Gazetted officers and Promotee Officers on the lines of JCM has not even been mentioned in the report.

7th CPC has recommended that Rs- 5000/- be recovered towards CGEGIS and 10 % of the basic pay be recovered towards New Pension Scheme from the employees of Gazetted cadre recruited after 01. 01.2004. It has recommended recovery of 6% towards GPF contribution from the employees recruited prior to 1.1.2004. resulting in net negative benefit for the Gazetted Group B Officers.

The public at large has been misled by the statement that a hike of 23.5% is recommended whereas the actual increase is only 14.29%. While the minimum wage is fixed as Rs. 18000/- the Secretary level officers are given a huge hike of Rs. 2,25,000 and the Cabinet Secretary's salary is fixed at Rs. 2,50,000. This summarily rejects the demand of the Associations that the ratio between minimum pay and the maximum pay should be not more than 1: 8. The 7th CPC has kept the ratio as 1:13.8

The House Rent Allowance has been reduced from the existing 30% to 24%, 20% to 16% and 10% to 8%. More over the 7th CPC has recommended abolition of various allowances like small family allowance and advances like festival advance. Instead of removing the existing anomalies in the MACP Scheme, the 7th CPC has introduced examination for granting MACP. This negates the very concept of assured career progression. The 7th CPC has refused to make any recommendations against the New Pension Scheme. For the 2nd spell of 365 days child care leave for women employees the leave salary is recommended to be reduced to 80%.

It should always be borne in mind that legitimate aspirations of the employees are not guillotined and a situation is not created where hopes end in despair. The Confederation of Central Government Gazetted Officers organisations are constrained to observe a **BLACK DAY** wearing black badge on 27th November 2015 against the retrograde recommendations of 7th Central Pay Commission. The Confederation of Central Government Gazetted Officers Organizations further appeal to all Group B Gazetted officers and promotee officers to make preparation and carry forward the struggle till their grievances are addressed.



S.Mohan
Secretary General