



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
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Joint Convenors
K.P. Rajagopal & Bhaskar Bhattacharya

No. M-12/2014/

Dated: 5th May, 2014.

To,

The Secretary (Revenue),
Govt. of India,
North Block, New Delhi.

Sir,

Sub: **Problems and grievances of personnel in the Income Tax Department-**

This has reference to the discussions the representatives of the above two organisations had with your goodself separately on 28th April, 2014. Though the two organisations together represent more than 95 percent of the personnel in the Department and function and represent together under the platform of Joint Council of Action, as desired by you we had separate discussions and presentations of our issues before your goodself. You have been kind enough to assure us to look into the issues presented by us and also extended the liberty to approach your good office if need be.

Our national forum of decision making (JCA) met at New Delhi on 4th May 2014 to take stock of the situation arising out of the insensitive, nugatory and callous attitude of the CBDT authorities as has been narrated in detail in the notes presented by us. The meeting felt pleased on the assurances and attitude of your good office extended to us. The anger and anguish of the common members were subject matter of discussion and the meeting comprehended that the discontentment of the members may brew into industrial disturbances in the Department. The meeting decided to remain for the response from your office in the matter. We, in these circumstances, request your goodself to kindly accord one meeting to us to discuss the issues on an earliest date convenient to you. We are once again replicating hereunder the issues that are pending for long with CBDT for your kind perusal.

- i) Promotions to various cadres pending for more than a year and issuance of uniform instruction for implementing Supreme Court Order on inter-se-seniority.
- ii) Filling up of posts of ACIT created in CR 2013 at one go and creation of commensurate posts in the cadre of AO/PS
- iii) Fixation benefits on promotions and advance increment on passing Examination.
- iv) Amendment to IRS Recruitment Rules & framing of Transfer Policy.
- v) Reduction of existing strength on allocation of CR Posts.
- vi) Approval of schemes sanctioned from 1% incentive scheme.

Thanking you.

Yours faithfully,

(KP Rajagopal) (Bhaskar Bhattacharya)
Joint Convenors