



INCOME TAX GAZETTED OFFICERS' ASSOCIATION - WB UNIT

Aayakar Bhavan, 6<sup>th</sup> Floor, Room No. 28, P - 7, Chowringhee Square, Kolkata - 700 069

**President : Mrinal Chanda**

**General Secretary : Bhaskar Bhattacharya**

(Mobile No. 9477331010)

(Mobile No. 8902198888)

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Dated at Kolkata the 28<sup>th</sup>. day of August, 2013

To  
The Secretary General  
I.T.G.O.A,  
New Delhi

Dear Comrade,

Sub:-Forwarding of the resolution adopted at the Executive committee Meeting of ITGOA (W.B) held on 23.08.13

An Executive Committee meeting of ITGOA, West Bengal Unit, was held on 23/08/2013 where all the members present, expressed grave concern over certain developments in Tax-India, which they feel are detrimental to the interest of our members at large. They have also vented their strong disappointment at the lack of initiative on the part of the CHQ to confront head on the challenges. It is pertinent to mention that the West Bengal state unit, with their limited resources, has left no stone unturned to retrieve the damage already done. The issues discussed in the meeting, where your urgent intervention is required, are given below :

1. The members of ITGOA are passing through darkest period in the history of 80 years of the organization, being regularly robbed of their legitimate rights while the leaders at the helm of affairs for so long have miserably failed to redress the grievance of the members. They have on most occasions been caught on the wrong foot by the CBDT and devoid of any plan of action for setting the things right.



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2. That despite having a bloated CHQ leadership we had to form two sub committees in last MCM at New Delhi to devise the ways to solve present impasse created through CR'2013 shows the lack of ideas and self confidence amongst the present leadership. In the said MCM, all the units demanded action on urgent basis but no visible initiative from the CHQ is at sight though almost one and half month has passed since the MCM.
3. Some information is available in the website of ITGOA regarding the meeting of the newly constituted Core Committee. However, no minutes of the meeting are available, so the members are totally in dark regarding outcome of the meetings. Further, the members do not have any information about the course of action suggested by the legal sub-committee.
4. It was decided in the M.C.Meeting at New Delhi that Association will undertake following steps in sequence: (i)-Persuasion,(ii)-Agitation and lastly (iii)litigation if all other initiatives fail to yield satisfactory result. It was also decided to chalk out a strategy of action within a time frame in order to refrain the CBDT from implementation of the CR'2013 without redressing our grievances. It was briefed in the MCM that West Bengal Unit of ITGOA has already approached all the Central ministers in the state notably Sri Adhir Choudhury(MoS-Railways),Smt. Dipa Dasmunshi(MoS) and Janab Abu Hashem Khan Chowdhury(MoS), Sri S.Sarkar-secy-DoPt Sri Sudip Bandyopadhyay(MP & member of the standing committee of parliament on Finance)and apprised them of the



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discrimination meted out to us. This unit has also facilitated sending of letters from Hon'ble M.P's to Hon'ble Finance Minister as decided. We have also arranged meetings of the Central leadership with Sri Kamal Nath(Cabinet Minister), Sri Oscar Fernandez(M.P) etc. But till date, no fruitful result is on the horizon. Likewise, the unit has also played a key role in arranging meetings with All India leadership of ITEF for rejuvenation of JCA. But all our efforts are going in vain because of the lack of any follow up action on part of the CHQ.

5. It is a common knowledge that the CBDT is moving with exceptional speed to implement the Cadre Restructuring Proposals by October/November,2013 . It is high time to explore the possibility of legal recourse because once the promotion orders are out we will loose out last recourse.
6. We demand to impress upon the CBDT for immediate notification of the seniority list of the ITO's. It is needless to say that the seniority list for ITO's has not been published for the ITO's promoted after 2002. We also caution the CHQ against accepting any responsibility for finalising the seniority of ITOs as this is the job of CBDT and they cannot shirk their responsibility by sitting on it for long twelve years and ultimately thrusting it on us there by keeping ready the grounds so that they can put the blame on us in case of any discrepancy.



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7. We demand immediate regularization of ad hoc JCSIT promoted against the Vacancy Years 2009-2010, 2010-2011, 2011-2012 & 2012-2013 and filling of consequential vacancies.
8. Regular updating on issue deliberated in different implementation committees and suggestions of ITGOA in such committees should be made available to the members.
9. Perusal of Draft IRS Recruitment Rule clearly suggests that the same has been prepared after a long thought process and the draft must have been ready before the Board by the time the Regional Committees were asked to give their suggestions on Recruitment Rules. We suspect that it is a deliberate ploy to bring significant changes, detrimental to the interest of our members, behind our back, while paying lip service to the idea of *concerted efforts of all officers and staff of the Department* in official communications. We strongly condemn the attempt and demand total transparency in entire implementation process.
10. Some members have also raised the issue that while members of ITGOA are not getting their due promotions on time, on one pretext or the other, the IRS officers are invariably getting their promotions in the Cadre of CIT/DIT beyond their sanctioned strength. It is highlighted that the Civil List as on 01/01/2013 containing list of CIT/DIT numbering 837 whereas sanctioned number of posts is 731, only. It may be mentioned in this context that the Board itself admitted that there was no provision for Reserve Post in the IRS cadre prior to this restructuring.



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11. The demands of the Cadre of A.O & P.S have not been properly addressed in the Cadre Restructuring' 2013. We demand creation of posts in these cadres commensurate with the posts created in the levels of CIT/Principal CIT/CCIT/Principal CCIT(apex level)

*The house unanimously resolved to demand that the CHQ take some concrete steps, immediately to set right the damaging effect of Cadre restructuring 2013 on the career prospects of our members.*

*Comradely Yours*

*( MRINAL KANTI CHANDA)*

*President, ITGOA., W.B. Unit.*