



I. T. G. O. A. ZINDABAD

## Income Tax Gazetted Officers' Association

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**To**

**The Presidents/General Secretaries,  
All the members  
Of all the Units of ITGOA.**

**Dear Comrades,**

**A) March to Parliament**

The National JCM took note of the silence on the part of the Government to the demands relating to 7<sup>th</sup> CPC and others and accordingly, decided to go ahead with the agitational programmes, the first phase of which will culminate in a massive March to Parliament by Central Government employees on 28<sup>th</sup> April, 2015 if no settlement is brought about on the 10 point charter of demands.

The Confederation of Central Government Gazetted Officers Organisations (CCGGOO) endorses the Call of National JCM decided on 11<sup>th</sup> of December, 2014 in the National Convention held at New Delhi. As there was no response from the Government of India as regards the settlement for 10 point charter of demands, the CCGGOO has appealed to all its constituent organisations to hold state level conventions, highlighting the problems faced by the Gazetted officers, and to participate in the 28<sup>th</sup> April Parliament March in a massive manner.

The Income Tax Gazetted Officers Association, being a founder and constituent member of CCGGOO, is duty-bound to participate in the March to Parliament on 28<sup>th</sup> April, 2015. Accordingly, all the Units are requested to send at least 2(two) delegates [other than Delhi] for participation in the said March to Parliament. The Delhi Unit must take the responsibility to send more no. of participants in the said March.

The Charter of demands is annexed below:-

1. Effect wage revision of Central Government employees from 1.1.2014 accepting the memorandum of the staff side JCM; ensure 5 years wage revision in future; grant interim relief and merger of 100% of DA. Ensure submission of the 7<sup>th</sup> CPC report with the stipulated time frame of 18 months; include Grameen Dak Sewaks within the ambit of the 7<sup>th</sup> CPC Settle all anomalies of the 6<sup>th</sup> CPC.
2. No privatisation, PPP of FDI in Railways and Defence Establishment and no corporatisation of postal services;
3. No Ban on recruitment /creation of post;
4. Scrap PFRDA Act and re-introduce the defined benefit statutory pension scheme;

5. No outsourcing, contractorisation, privatisation of governmental functions; withdraw the proposed move to close down the Printing Presses; the publication, form store and stationery departments and Medical Stores Depots; regularise the existing daily rated/casual and contract workers and absorption of trained apprentices;
6. Revive the JCM functioning at all levels as an effective negotiation forum for settlement of the demands of the CGFs;
7. Remove the arbitrary ceiling on compassionate appointments;
8. No labour reforms which are inimical to the interest of the workers;
9. Remove the Bonus ceiling;
10. Ensure five promotions in the service career.

#### **B) Annual General Transfer of ACsIT**

The cases of anomalies in the recent transfer orders of ACsIT has already been represented before the Board. We have represented those cases as communicated by the Units and as per the parameters mentioned in our communications dated 09-04-2015 & 17-04-2015. In the meantime, The Board has opened the **post-AGT representation window in the grade of DCIT/ACIT** on 20-04-2015. All our members, who have any kind of grievance in the recent transfer orders, are requested to fill up the representation in the said window immediately.

**In respect of the local transfer orders**, there was an Instruction of Member (P & V ), dated 29-04-2014, directing all the Pr. CCsIT to consult the Zonal Director of Vigilance before holding the Local Placement Committee Meetings. We observed that this very instruction was used adversely against our members without any tangible evidence/reason in some of the regions during local transfer orders, 2014. We request all the Units to see and ensure that the said instruction is not used against our members in the local transfer orders, 2015 also. In case of any such intention of the Pr. CCsIT concerned, the fact may kindly be intimated to the CHQ immediately so that the issue can be put before the Board for redressal.

#### **C) Deficiency list of ITOs**

I request all the Units once again to complete deficiencies of 2003 & 2004 batches at the earliest and help CHQ to put pressure on Board to prepare the proposal for DPC from ITO to ACIT.

With warm regards,

Yours comradely,



(Bhaskar Bhattacharya)  
Secretary General