



INCOME TAX GAZETTED OFFICERS' ASSOCIATION

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I.T.G.O.A. ZINDABAD

Circular No. 13

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To,
The Members of CHQ,
The President / General Secretary of all Units of ITGOA
All Members of ITGOA.

Dear Comrades,

Finally the report of the 7th Pay Commission has been released on 19-11-2015. In a word, the 7th CPC has negated all our demands in an autocratic manner and without any logic. It has denied the demand for minimum wage of Rs. 26,000/- and the date of effect from 01-01-2014, reduced the HRA, proposed for no increase in TA and Casual Leave, proposed performance-based increment, introduced Efficiency Bar, proposed abnormal contribution in CGEGIS etc. It has rejected the demand for the pay-parity, especially in the Gr.B Gazetted cadres, in all Departments. This report is nakedly biased towards the higher echelons of the administration and will aggravate the pay-anomaly amongst the hierarchy of the Govt. officials. It has also not spared a word in regard to the demand for the Apex Level Grievance Redressal Machinery of the Gr. B & promotee Gr. A officers. This report of the 7th CPC is by far the worst CPC report we have ever witnessed.

The entire Central Govt. employees and officers are totally disappointed and dissatisfied with the adverse recommendation of the 7th CPC. We need to communicate our displeasure, dissatisfaction and resentment to the Govt. of India against the retrograde recommendations of the 7th CPC in united voice. The National Joint Council of Action of the Central Govt. Employees (NJCA) has decided to fight back immediately and the CCGGOO has extended its cooperation, support and participation to the call of NJCA. **Black Day will be observed all over India on 27-11-2015 by holding Lunch-hour Demonstration and wearing black badges by all the affiliates of NJCA and CCGGOO. In our Department, ITGOA & ITEF will jointly observe the programme on 27-11-2015 and will send a resolution (copy attached in the JCA circular) to the CBDT through the respective Pr.CCIT/CCIT/CIT. All the units/circles of ITGOA/ITEF are requested to wear black badge and hold the Lunch-hour Demonstration in all Pr.CCIT and other CCIT/CIT stations on 27-11-2015.** The CCGGOO has also requested for publicity of our resentment through press release (CCGGOO circular and Press-release are attached herewith).

The ITGOA has to determine the adverse effect of the report of the CPC, if implemented in this form, on the pay/remuneration and career-prospect of our members to represent it categorically in different forums including JCA and CCGGOO. **All the Units of ITGOA are requested to send their view regarding various clauses of the 7th CPC report that needs to be objected and rectified. A write up/suggestion may reach the CHQ by 02-12-2015 so that a presentation can be prepared by considering all these views.**

Yours comradely,

(Bhaskar Bhattacharya)
Secretary General