



I.T.G.O.A
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Income Tax Gazetted Officers Association

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To
The Chairperson,
Central Board of Direct Taxes,
New Delhi.

Respected Madam,

Sub: Immediate holding of DPC for promotion in the Cadre of Assistant Commissioner of Income Tax- Request regarding.

Kindly refer to the above.

We would like to bring to your kind notice that the Department is running with an unfilled vacancy of more than 1000 in the Cadre of ACIT today. The stagnation in the cadre of ITO has reached an alarming level of 14 years which has resulted in wide scale frustration amongst our members.

2. A large number of officers in the cadre of ACIT/DCIT, mostly working in fields, are holding additional assessment-charges. Such large number of vacancies in the cadre of ACIT is adversely affecting the revenue collection of the Department.

3. As a matter of fact, though the Department is acting on war-footing for the promotions in the cadres of Pr. CCIT/ CCIT/ Pr. CIT/ CIT and JCIT as an aftermath of CRC, 2013, the cadre of ITO was left unattended. The CRC vacancies in the cadre of ACIT were not taken into account for promotion from ITO to ACIT till date.

4. The cumulative figure of shortage between the sanctioned and working strengths in the cadre of ACIT is more than 1000 in number or 35% of the total cadre strength, even after the promotion of 180 officers as ACsIT against the recruitment year 2013-14 vide CBDT, New Delhi's Order No159/2014 issued from F. No32013/02/2013-AD.VI dt.10.09.2014.

5. In such a scenario, we would like to place before your honour that filling up of posts in the cadre of ACIT is more required, in the interest of proper augmentation of revenue collection, than a strict adherence to the existing quota-rota rules. The Department is

required to initiate process for filling up ACIT vacancies from the available officers in the feeder-cadre of ITO for the CRC vacancies of 2013-14, 2014-15 and 2015-16 along with the regular vacancies of 2014-15 and 2015-16 immediately. The implementation of the quota-rota rules may be relaxed within the purview of existing IRS RR and/or the vacancy calculation may be made allowing maximum number of vacancies to be filled up through promotion. The rest of the vacancies in ACIT may be filled up on ad-hoc basis from the available officers in the feeder-cadre of ITO whose seniority may be fixed subsequently.

6. The same issue was one of the subject matters of discussion in the Quarterly Review Meeting held on 11-02-2015 at your chamber. It was decided in the meeting that the year-wise vacancy position in the cadre of ACIT would be decided within a week's time and the consideration zone of promotion from ITO to ACIT would be published, which is yet to be done.

7. The matter came up for discussion during the recently held Managing Committee Meeting of ITGOA at Indore, MP & Chhattisgarh on 23rd & 24th of February, 2015, where the delegates present, coming across all the regions of Tax India, expressed their deep concern over not holding of DPC for promotion to the cadre of ACIT. It was also expressed unambiguously that the overwhelming discontent and frustration in the cadre of ITO, who undertake the job of assessment and collection of revenue, would bound to affect adversely the targeted budgetary revenue collection of the Department. The meeting unanimously resolved to entrust the undersigned to take up the matter immediately with your kindness.

8. I would, therefore, earnestly request you to kindly initiate necessary steps for finalising the calculation of vacancy position in the cadre of ACIT and publishing the consideration zone to facilitate early DPC to fill up the unfilled vacancies.

Soliciting your urgent intervention in this matter.

Thanking you.

Yours faithfully,



(Bhaskar Bhattacharya)
Secretary General