



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
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*Joint Convenors :*

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**To,**  
**The Presidents/General Secretaries,**  
**All the members,**  
**Of all the Units/Circles of ITGOA and ITEF.**

**Dear Comrades,**

Sub: Lunch Hour Demonstration on 09.11.2016- regarding.

The joint platform of the Coordinating Committee (C-o-C) of the Federations/Associations in the Department of Revenue met on 24<sup>th</sup> September, 2016 at Kolkata to discuss about pay anomalies of certain grades in the Department of Revenue with other Departments after implementation of the 7<sup>th</sup> CPC. The C-o-C of the Revenue Department decided to submit a memorandum to the Hon'ble Finance Minister highlighting the anomalies faced by the officers/officials of the Revenue Department. It was further decided in that meeting to tread the path of agitation to exert pressure on the Govt. of India for favourable consideration of the demands. The said agitational programmes include Lunch-hour demonstration **in front of all offices of Revenue Department on 9<sup>th</sup> November, 2016**. The issues in the Charter of demands submitted by the C-o-C to the Finance Minister, Govt. of India relate to basic demands of the members of Associations/Federations of the Revenue Department. The ITEF and ITGOA have already endorsed the same in their Secretariat meetings.

The Central JCA, accordingly, appeal to all the State Units of JCA to hold a Lunch-hour demonstration in front of all Pr. CCIT offices, and also in other CCIT/CIT offices wherever possible (or even jointly with other constituents of the C-o-C, if possible), on 9<sup>th</sup> November, 2016. All Joint convenors of State JCA are also requested to mobilise all members for successful implementation of the Lunch-hour demonstration.

With Greetings,

Yours comradely,

(Bhaskar Bhattacharya)

(Rupak Sarkar)

*Joint Convenors*

## CHARTER OF DEMANDS

- a) To ensure Minimum five up-gradations to all officers in uniform Promotional Hierarchy across all departments/Ministries in Govt. of India.
- b) To settle the pay anomalies & cadre structure of Havilder & Head Havilder of CBEC with similar cadre of IB/CBI/Other Departments. Accordingly, Grade Pay of Havilder should be Rs.2400/- in place of Rs. 2000/-.
- c) To Settle the pay anomalies of Inspector (GP of Rs. 4800/- instead of Rs.4600/-) & Income Tax Officer/Superintendent (GP of Rs. 5400/- in PB3 instead of Rs. 4800/-) of Revenue Department with the same Grades/Cadres of IB/CBI/Other Departments.
- d) To bring in an identical pay structure & promotional hierarchy of the administrative wing in CBDT & CBEC which should also be at par with Hqrs. Organization i.e. Central Secretariat Office as mentioned in 7<sup>th</sup> CPC recommendations.
- e) To maintain the pay parity between the Auditors/Accountants of the Audit & Accounts Department and the Tax Assistants in Revenue Department and UDCs of other Central Govt. Departments, which have all along been in the same pay structure.
- f) To finalize and/or modify the Recruitment Rules (including the ones, already notified viz., Executive Assistant & Tax Assistant under CBEC) after taking into account the suggestions/views of staff Federations/Associations, representing the Stakeholders, immediately.
- g) To Hold DPCs immediately to fill up all the vacant posts in various cadres.
- h) To fill up all the vacant posts in direct recruit quota by way of special recruitment drive.
- i) To restore the sanctioned strength of drivers prior to cadre restructuring and purchase of more Govt. Vehicles. Merger of the cadres with main stream cadres in the same Grade Pay after suitable relaxation may be an alternative option.
- j) Restoration and revision of Rummaging Allowance and Diet Allowance paid to Customs Superintendents and Inspectors (Preventive Officer) in CBEC.