

MINUTES OF THE E.C. MEETING HELD AT 10B, MIDDLETON ROW ON 13.04.15

An EC meeting was convened at 10B, Middleton Row Building on 13.04.2015 at 5:00 PM to transact the following agenda items:

1. To report the progress on various issues at All India level.
2. To report the developments taken place at local level since last E.C. meeting.
3. Any other issue with the permission of the Chair.

The meeting started with Sri Mrinal Kanti Chanda at the chair. He welcomed all the members present at the meeting. Sri Subrata Goswami invited the attention of the chair that of late CPWD had been objecting to the installation of Air-Conditioners at the Top Floor of the Middleton Row Office Building, citing possible overloading to the existing capacity of the transformers. He informed that the entire office space at the top floor had been insulated/ covered to make it ready for AC-installation. If they couldn't be made operational, as reported, it would be impossible to work at that office space, fully covered and without any opening for air circulation. Sri Goswami also informed that no Building Committee meeting had been held since long. Sri Bhaskar Deb reported that the same was the situation in Dakshinapan Building. Sri Sayantan Banerjee told that the matter would be taken up with the Building-in charges and the administration. The President then asked Sri Sanmay Dasghosh to report the All India issues. Sri Dasghosh reported on the all India issues as under:

ITO to ACIT promotion: The vacancy position couldn't be finalized as the meeting scheduled to be held with the Member (P), Ad-VI & HRD Wing had been postponed due to the former proceeded to sudden leave. He reported that APAR deficiency in case of 2001 & 2002 Batches of ITOs had almost been removed. The Board had thereafter issued the deficiency list of 2003 & 2004 Batches of ITOs and 62 cases of WB region had been featuring there. He requested all the members concerned to do the needful to remove the deficiencies at the earliest.

All India AGT Order for ACIT/DCIT: He stated that two AGT orders had already been issued, which appeared to be timely, most transparent and beneficial to the members since many years. He reported that another one at ACIT/DCIT level was expected on compassionate grounds and all India AGT orders for other cadres were expected to be issued soon.

Regularization of 2002 Batch JCIT: He reported that UPSC had asked for complete dossiers in respect of 17 cases. CHQ is pursuing the matter. Sri Sayantan Banerjee then reported that the CHQ could manage to meet the MOS(R), Cabinet Secretary and Revenue secretary and were expecting to break the Penta-furcation logjam with the positive intervention of them. In response to the query of Sri Pradip Nandi, he informed the house that the CRC related ACIT vacancies of 135 posts /year were to be counted from 2013-14. He further reported that the CAT case pending at Principal Bench, Delhi regarding the Grade Pay of AO/PS was fixed for hearing in May end. Sri Subratai Goswami expressed his apprehension that in absence of regularization of the JCsIT of 2002 to 2004 Batches, the officers, if any retiring before regularization, might be at the mercy of the ZAO regarding retirement benefit (pension whether to be fixed as DCIT or JCIT).

Sri Sanmay Dasghosh then reported that the DG (HRD) had convened a meeting with the CsIT (Admn.)/Addl. CsIT, Hqrs. (Personnel) of various regions to take stock of the N.R. Parmar implementation. In compared to other big regions like Delhi, Mumbai, Gujarat, Karnataka, NWR etc., it appeared in that meeting that WB region was ahead in implementation. But the promotion to the post of ITO in WB region still couldn't be taken place till completion of NRP implementation due to stay ordered by the CAT. Hence there is no scope for complacency and

earliest completion should be the only goal and it was assured by the Authority that NRP implementation in WB region would be completed latest by July, 2015.

The President thereafter asked Sri Bhaskar Deb, the convenor of the T&P Sub-Committee to report the progress of finalization T&P guidelines to the House. Sri Deb reported that the T&P Guidelines had already been submitted to the Authority. He stated that Guidelines submitted were almost the same as the existing ones barring some minor changes, which he briefed as under:

ACIT/DCIT: Due to sharp decline in number of non-assessment charges in post CRC scenario, an officer had been proposed to continue in assessment charges for 5 years instead of earlier 4 years. Investigation wing had been proposed to be considered as assessment posting and to be delinked from Central Postings.

ITO: Exemption charge had been proposed to be considered as Assessment posting with 3 years tenure. TRO posting had been proposed to be included in the common basket of all non-assessment charges like Hqrs., Technical, IAP etc. and preferably to be filled up with relatively juniors from the pool due for non-assessment postings.

Sayantan Banerjee reported the house that after submission of Guidelines, the matter had been discussed with the Administration and they appeared to be agreeable to most of the changes. Regarding Corporate Postings for ITOs, it had been hinted that those, who had earlier refused corporate posting might be debarred for a tenure. He further reported that considering the status quo maintained in phasing out proposal, some ACIT/DCIT posts might have to be redeployed. He informed the house that in absence of any workable posting profiles in the cadre of AO/PS, no Guideline could be prepared. It was then decided to prepare the profile database with the help of the building representatives and suggest a suitable guideline to the Administration. He admitted the need of rotation in the cadre of AO/PS, specially between DDO and other AO Postings, which could only be taken up with complete posting profiles. He further informed the house that it had been primarily decided to shift the office of the Pr. CIT-5, Kolkata to Aayakar Bhawan Poorva.

The President thereafter apprised the members regarding the steps taken by the Association including the series of letters submitted protesting the conflicting instructions issued by the Administration on how to complete the assessment of Paper/Shell companies and other relating problems.

It was reported to the house that the Association had submitted a letter to the Authority pointing out the lesser number of operation vehicles allotted to this region than actual entitlement and the Board's guidelines on use of operational vehicles.

The President then informed the house that ITGOA, WB Unit had been entrusted with the responsibility of holding a one day convention for all India Confederation of Central Government Gazetted Officers' Organizations. It had been tentatively decided to hold the event in the month of June, 2015. Sri Sanjay Pandey, Zonal Secretary was selected as Convenor of the organizing committee and he was told to select his team.

The issue of jurisdictional imbalance in the post CRC jurisdictions, as notified (especially in corporate charges), was discussed. Sri Amitava Sen was selected as the convenor of the sub-committee to examine the issue. He was told to select the other members and submit proposal before the Authority suggesting suitable amendments to the present jurisdiction.

Sri Arindam Mukherjee reported that a fire had broken in Uttarapan Building few days back. He further informed that it would be difficult to obtain fire licence due to multiple occupants of the Buildings. It was decided that the matter would be taken up with the Authority to ensure at

least adequate preparedness for any emergency in future. It was reported that Taxmann DVD subscription for one year would be given to the officers in the rank of ITO onwards at their substantive charges. The difficulties faced by the DDOs in e-TDS filing were discussed. It was decided that a Centralized e-TDS Cell might be set up at Aayakar Bhawan, which would initially cater to the need of the DDOs based in Kolkata and Muffassil DDOs would gradually be incorporated.

The meeting ended with a vote of thanks to the chair.