



I.T.G.O.A. ZINDABAD

Income Tax Gazetted Officers' Association

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To

**The Members of the CHQ,
The Presidents/General Secretaries,
All Members,
All Units of ITGOA.**

Dear Comrades,

As you all know that after submission of the report by the 7th CPC on 19-11-2015, there was no sincere efforts on the part of the Govt. of India to implement the same even after 6(six) months of its submission. At the request of the Cabinet Secretary, GOI, the NJCA had agreed to defer the strike action which was originally slated in the month of April, 2016. Since then, the NJCA had met the Empowered Committee a number of times but without any favourable response as regards the core issues pertaining to wage revision. It was in this background that the NJCA convened its meeting at New Delhi on 03-06-2016 and decided to tread the path of struggle by serving strike notice on 09-06-2016 for the Indefinite Strike action from 11-07-2016.

In our own front the experience is equally frustrating. In spite of CBDT's favourable recommendation for assigning higher pay for ITO/AO/PS/ITI/TA, the same has not been forwarded by the Nodal Officer, Department of Revenue, to the Implementation Cell despite our repeated efforts. The ITEF, as a part of the CCGWE and NJCA, will serve the strike notice on 09-06-2016 to join the Indefinite Strike action from 11-07-2016. In this situation the ITGOA too have to wage a long drawn battle to realise the demands. The issue was discussed in details in the Secretariat Meeting held at New Delhi on 02-06-2016 and it was decided that the members of the ITGOA will participate in 1(one) day Strike Action on 11-07-2016 showing the solidarity and camaraderie to the entire cross-section of non-gazetted service organisations of the country. The ITGOA has also requested the CCGGOO, as decided, to take a call so that all the gazetted services associations under it extend the same kind of solidarity to the Indefinite Strike Action.

The ITEF has decided to hold a Lunch-hour demonstration in all Pr. CCIT offices on 09-06-2016 and serve the copy of the notice of Indefinite Strike Action from 11-07-2016. All Units of ITGOA are requested to join the Lunch-hour demonstration in all Pr. CCIT offices on 09-06-2016 and serve the copy of the notice of 1(one) day Strike Action on 11-07-2016 (the copy of the notice will be sent to all Units by 08-06-2016). The Central JCA will serve the Strike Notices to the CBDT on the same day.

The need of the hour is to remain united and to strive along with all other constituent organisation.

The 11(eleven) point common Charter of Demands (as part-A) of the NJCA is attached herewith. The Department specific demands (as Part-B) are given below:

Charter of Demands
Part-B

1. Restore the horizontal relativity in the Pay Scale/Pay Levels assigned to Inspectors /Income Tax Officers/AO/PS by the 7th CPC.
2. Review of Cadre-restructuring, 2013 as recommended by the 7th CPC and restoration of the 398 posts of Assistant Commissioners which was reduced at the time of Cadre-restructuring, 2013.
3. Grant Spl. Pay to Executive Assistant who are asked to function as Office Superintendent.
4. Existing small number of LDC may be upgraded and placed as Tax Assistant. Existing Gr.-II Stenos may be merged with the cadre of TA.
5. Frame the Recruitment Rules taking into account the special features prevailing in IT Department.
6. The existing Staff Car Drivers may be absorbed in the cadre of Tax Assistant in view of the policy of the Government to hire vehicles.

With warm regards,

Yours comradely,



(Bhaskar Bhattacharya)
Secretary General