

## Charter of Demands for the STRIKE Action on 11.07.16

### Part A

1. Settle the issues raised by the NJCA on the recommendations of the 7 CPC sent to Cabinet Secretary vide letter dated 10th December 2015.
2. Remove the injustice done in the assignment of pay scales to technical/safety categories etc. in Railways & Defence, different categories in other Central Govt. establishments by the 7th CPC.
3. Scrap the PFRDA Act and NPS and grant Pension/family Pension to all CG employees under CCS (Pension) Rules, 1972 & Railways Pension Rules, 1993.
4. i) No privatization/outsourcing/contractorization of governmental functions.  
ii) Treat GDS as Civil Servants and extend proportional benefit on pension and allowances to the GDS.
5. No FDI in Railways & Defence; No corporatization of Defence Production Units and Postal Department.
6. Fill up all vacant posts in the government departments, lift the ban on creation of posts; regularize the casual/contract workers.
7. Remove ceiling on compassionate ground appointments.
8. Extend the benefit of Bonus Act, 1965 amendment on enhancement of payment ceiling to the adhoc Bonus/PLB of Central Government employees with effect from the Financial year 2014-15.
9. Ensure Five promotions in the service career of an employee.
10. Do not amend Labour Laws in the name of Labour Reforms which will take away the existing benefits to the workers.
11. Revive JCM functioning at all levels.

### Part-B

1. Restore the horizontal relativity in the Pay Scale/Pay Levels assigned to Inspectors /Income Tax Officers/AO/PS by the 7<sup>th</sup> CPC.
2. Review of Cadre-restructuring, 2013 as recommended by the 7<sup>th</sup> CPC and restoration of the 398 posts of Assistant Commissioners which was reduced at the time of Cadre-restructuring, 2013.
3. Grant Spl. Pay to Executive Assistant who are asked to function as Office Superintendent.
4. Existing small number of LDC may be upgraded and placed as Tax Assistant. Existing Gr.-II Stenos may be merged with the cadre of TA.
5. Frame the Recruitment Rules taking into account the special features prevailing in IT Department.
6. The existing Staff Car Drivers may be absorbed in the cadre of Tax Assistant in view of the policy of the Government to hire vehicles.



**(Bhaskar Bhattacharya)**  
Secretary General