



INCOME TAX GAZETTED OFFICERS' ASSOCIATION

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I.T.G.O.A. ZINDABAD

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To,

The Members of CHQ,
The President / General Secretary of all Units of ITGOA
All Members of ITGOA.

Dear Comrades,

- l) As you are aware, the Central Trade Unions in the country have decided to organize yet another one day strike on 2nd September, 2015. They took the decision in the National Convention of the workers held at New Delhi on 26th May, 2015. The NDA Government, as expected, has intensified the pursuance of the neo-liberal economic policies. The two important enactments they had placed before the Indian Parliament seeks to (i) amend the existing labour welfare legislations, detrimental to the interest of the workers and (ii) virtually end the legislation passed by the UPA II Government in the matter of acquisition of land from farmers, both to favour the corporate houses. The CCGGOO Circular No.2 (circulated by ITGOA on 06-08-2015) and the CCGGOO Circular No.3 (attached along with) give the details of the amendments of the existing labour laws of the country proposed by the present Government. The amendments, once passed, will deprive the worker's various welfare measures undertaken by the Government in the post independent era. It will, undoubtedly, have an adverse impact on the service conditions of the Central Government employees and officers in the days to come, as many of the present rules and regulations have been framed in consonance with the provisions of those enactments. The Confederation of Central Government Employees and Workers, to which most of the Civil Servants' Associations and Federations are affiliated, being party to the National convention of the workers, have served the strike notice on 11th August, 2015 on 12 point Charter of Demands and would be mobilizing the employees in the strike action scheduled for 2nd September, 2015. As in the past, the strike will enlist the participation of a large number of Central Government employees. **The Confederation of Central Government Gazetted Officers' organizations have also endorsed the decision and have called upon its affiliates to support the strike and organize solidarity action on 2nd September, 2015 (as per CCGGOO Circular No.3 attached).**

The Income tax Employees Federation, our partner in the Joint Council of Action (JCA) has served the strike notice and is mobilizing their members to take part in this historic action. The ITEF had been able to register cent per cent participation of its members in the past in such actions. ITEF has also invited ITGOA to join hands in making the Strike call a grand success. ITGOA has the proud and magnificent record of taking part in such general actions in the past and align itself with the working people of the country. In that background and in deference to the CCGGOO decision, we appeal to all the **ITGOA Units to extend solidarity support by participating in the Strike action on 02-09-2015. I also appeal our Units to take part jointly with the ITEF in all mobilization campaigns for the success of the Strike action.**

- II) In the context of the continued procrastination on the part of the Central Board of Direct Taxes in settling the Department specific issues, especially the much delayed promotion to the cadre of Assistant Commissioners, **we would be compelled to mount sustained and continuous programmes of actions under the banner of JCA immediately to culminate in a tentative Strike action.** This very issue was being discussed and pursued for months together with the CBDT. The deadlines were set innumerable times by the authority, even in the official meetings like PGRC and QRM, to settle the issue but none of these were adhered to. The Central JCA had finalized the 5(five) point Charter of Demand in its meeting dated 12-08-2015 and submitted it to the CBDT on 17-08-2015. It was decided that if the CBDT failed to initiate the process of promotion from ITO to ACIT immediately and/or the number of promotions were not decided as per the extant rules of the GOI, and positive initiative was not taken to settle the other issues, the JCA would launch a nation-wide agitation programme and the detail of such programmes would be announced and conveyed to the CBDT from the Lunch-hour Demonstration to be held at all Pr.CCIT offices and other CCIT/CIT stations on 25-08-2015. **ITGOA proposes to initiate the continuous programme of Agitation from the 2nd week of September, 2015 and the one-day Strike action in the month of October, 2015. The Central JCA has decided to convene an emergent meeting on 24-08-2015 at New Delhi to decide upon the date of Strike and other programmes of agitation in perseverance of our demands. Lunch Hour Demonstration will be held on 25-08-2015 before all Pr. CCIT (CCA) and other CCIT/CIT offices under the banner of JCA to adopt the resolution of non-cooperation/agitation including the Strike action and the same will be submitted to the CBDT on the same day.** The copy of such resolution/decision will be circulated to all Units by 24-08-2015 itself.

With fraternal regards,

Yours comradely,



(Bhaskar Bhattacharya)
Secretary General