



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



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No. N-1/2016-17

Dated: 28<sup>th</sup> December, 2016

To

The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi- 110 001

Sir,

Sub: Holding of Examination at the end of training of newly promoted ITOs.

Ref: F.No ADG/Exam/QU/16-17 dated 13.06.2016 & F.No. ADG/Exam/QU/16-17/1428 dated 26.07.2016 issued by the JDIT(Exam), New Delhi and F.No ADG/DTRTI/Chd./2016-17/1146 dated 20.12.2016 issued by Addl. DGIT, DTRTI, Chandigarh, and also our letter dated 23-06-2016, 18-08-2016 & 19-09-2016.

Kindly refer to the above.

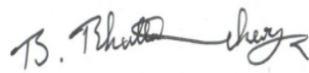
After repeated representations, the issue was discussed in the PGRC meeting held on 23-08-2016 with the respected Member (P & V), CBDT and the Central JCA registered its protest once again for linking the grant of annual increment of the newly promoted ITOs with the examination to be conducted at the end of their orientation training. The JCA reiterated that **without making amendment in the Recruitment Rules, stoppage of increment for any cadre cannot be brought into through a mere administrative instruction and that too without the approval of the DoPT**. In this connection, the JCA also expressed the opinion that though an Inspector of Income Tax gets promotion to the post of ITO after qualifying at least two sets of Departmental examinations and had to pass nos. of papers including Income Tax Laws, Other taxes, Accountancy etc, in view of the vastness of the Income Tax Act and Allied laws, officers of all levels should go through regular and frequent mandatory training schedules to increase their efficiency to the desired level. The Hon'ble Member (P & V), CBDT, in the aforesaid meeting, accepted the objection of the JCA in linking the grant of annual increment with the examination and desired to introduce measures to enhance the quality of job and efficiency amongst the officers. In this connection, the JCA was asked to submit suggestions of the measures to enhance the efficiency amongst the officers and we submitted the same on 19-09-2016 which is attached herewith once again for your kind reference.

But unfortunately, before the CBDT takes any formal decision in this matter, the DTRTI, Chandigarh issued a letter declaring that the examination of the ITOs ending the orientation training course will be conducted in the month of February, 2016 (the copy of the letter is attached here with for your ready reference). This letter has caused widespread resentment amongst our members, especially, while the issue was under discussion and the CBDT agreed to it that stoppage of increment for any cadre cannot be brought into through an administrative instruction.

In the above-mentioned circumstances, we would like to request your honour once again to withdraw the said instruction immediately.

Thanking you,

Yours sincerely,



Encl: As above

**(Bhaskar Bhattacharya)**

**(Rupak Sarkar)**

***Joint Convenors***

**Copy for information to:**

- 1) Member(P & V), CBDT**