



# Income Tax Gazetted Officers Association

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To,  
All Members of I.T.G.O.A,  
(Through: President/General Secretary of all Units)

*Comrades,*

*'Greetings & Best wishes'*

This is further to Circular dated 10-9-2013 and is a dispassionate attempt to inform up-to-date developments on the issues concerning our members.

2. Following are the said developments :

 **Promotion of DCIT to JCIT**

Persistent follow-up by ITGOA has resulted in Promotion to the grade JCIT to 2004 batch officers numbering to 165, out of which 70 are our members. ITGOA heartily congratulates all the promoted officers. This is the fifth year in a row, when JCIT Promotion has been effected with one year relaxation.

There are around 15/16 officers who have been overlooked in the above promotion either due APAR deficiency or incorrect seniority especially where such officer's ACIT promotion was delayed due to vigilance or disciplinary proceedings and from which the officer is fully exonerated. ITGOA has already taken-up the matter with Member (P) who has assured timely action, in this regard.

Similarly, consequent to follow-up by ITGOA, Vigilance Clearance has been called for regularizing Ad-hoc JCIT of 2000 and 2001 batch officers and the same has been received in CBDT on 4-10-2013. Now, we can expect the regularization orders shortly.

 **Promotion of ACIT to DCIT**

After consistent follow-up, the DPC for left-over officers of 2008 and earlier batches have been held on 10-10-2013. Similarly, CBDT has assured to hold timely promotions to 2009 batch i.e. with effect from 01-01-2014.

As regards DCIT promotion w.e.f 01-01-2011 and 01-01-2012 for the officers of 2006 and 2007 batch, on the insistence of ITGOA, HRD has put-up a detailed note to the CBDT for taking requisite approval from DoPT.

## **Cadre Restructuring – 2013**

The meeting with Hon'ble Finance Minister and actions taken thereafter has been detailed in our earlier circular dated 10-09-2013. Follow-up action has been taken in this regard, by meeting Revenue Secretary both at Delhi and at Mumbai and also the Chairman & Member (P), CBDT.

Both the Hon'ble F.M. & Revenue Secretary have taken a serious note of ITGOA's concerns and have directed CBDT to expedite the ITO to ACIT promotion for regular vacancies of RY 2013-14 such as to issue promotion orders, by 30-11-2013 and till such time, CBDT's proposal for Apex Scale to CCsIT would be kept in abeyance. Accordingly, Board is taking earnest steps for ITO to ACIT promotion.

Meanwhile, in the 7 sub-committees constituted by CBDT for implementing Cadre Restructuring, deliberations are nearing completion. ITGOA's representatives in the said sub-committees are:

- i. Com. Ravi Shankar-WZ Secretary & GS of Mumbai Unit in S.C. No. 1 (Jurisdiction & Deployment of Posts).
- ii. Com. V.M. Jayadevan- Jt. Secretary in S.C. No. 2 (DPCs)
- iii. Com. Bhagat Singh-GS of Delhi Unit in S.C. No.3 (Restrng Directorates)
- iv. Com. Diwakar Singh - Jt. Secretary in S.C. No. 4 (Recruitment of Group B & C / Training Needs)
- v. Com. Anantharaman Iyer, Treasurer in S.C. No. 5 (IRS Recrt. Rules),
- vi. Com. Amitava Dey, EZ Secretary & GS of NER Unit in S.C. No. 6 (Recruitment Rules for Gr. B & C cadres)
- vii. Com. R.S. Meel, Addl. Secretary & GS of Rajasthan Unit in S.C. No. 7 (Infrastructure Requirements)

ITGOA would like to place it on record that all of them have done a good job by properly highlighting our view point. Special mention has to be made to the proposed new IRS Recruitment Rules, where Year of Allotment to Promotee ACIT will be the same as that of corresponding DR batch and Approved Service is from 1<sup>st</sup> January of Year of Allotment. These proposals will obviate the need for any litigation & PRs will get correct seniority. However, the Quota Rule has been amended by replacing the term 'vacancy' with the word 'recruitment', which will have the effect of restricting number of promotion to direct recruitment, irrespective of number of vacancy. This matter has already been told to Hon'ble F.M. on 6-9-2013, who has assured to intervene in the matter. Similarly, the tough task of region-wise allocation is also being resolved with scientific proposals with due weightage to different criterion like Budget Collection, Work-load, Stagnation, Mofussil stations, etc. In all probability the same will be finalized by the end of October in the Core-Committee and then in the CBDT. We will have to be vigilant, lest promotees are subjected to any injustice.

## **All India Seniority List of ITO**

Due to our persistent follow-up, Board finally put up a Draft All India Seniority List of ITOs promoted after CRC-2001 on [www.irsofficeronline.gov.in](http://www.irsofficeronline.gov.in) which was immediately uploaded in the website of ITGOA i.e. [www.itgoa.org](http://www.itgoa.org), as the department's website is not accessible to ITOs. The importance of this seniority list needs no over-emphasis, as no promotion to the grade of ACIT would be possible without this seniority list, especially as consideration zone for reserved categories (which is 5 times) was not otherwise available.

In the covering letter forwarding the draft seniority list, CBDT has made a commitment to implement the judgment of Hon'ble Apex Court in the case of NR Parmar. Here, an important aspect to be borne in mind is that All India Seniority of ITOs is dependent on the regional-wise seniority of ITOs and changes, if any, will have to be effected only after revision of seniority of Inspectors at regional level. Further, in the existing seniority list of ITOs promoted on 18-06-2001 around 90% officers are Direct Recruit Inspectors and when seniority is revised they may only go up but not otherwise.

ITGOA would once again reiterate its appeal to all its members to desist from any action to bring stay on the ACIT Promotion, as ITOs of 2001 and Inspectors of 91 and 92 batches are waiting for their promotion as ACIT.

ITGOA is following-up with CBDT to issue uniform guidelines, to implement NR Parmar judgment, so as to avoid further litigation in this regard.

3. Need of the hour is to remain united. Leadership of all Units are requested to give wide publicity to this circular and apprise the members of the grim situation staring on our members especially w.r.t ITO to ACIT, which will get further entangled in avoidable litigation.

4. Before signing off, ITGOA assures to follow-up on the issue of getting the promotion against ACIT posts arising out of CRC-2013 in one-go or at the most in two instalments. Similarly, issues relating to AO/PS i.e. creation of Spl. Grade AO & Sr. PPS commensurate to Apex Scale CCIT and AO-Gr.I & PPS commensurate with HAG+ etc is also being followed-up separately.

**LONG LIVE ITGOA ; LONG LIVE OUR UNITY ; LONG LIVE JCA**

Yours comradely,



**(Rajesh D. Menon)**  
**SECRETARY GENERAL**