



# JOINT COUNCIL OF ACTION

OF

## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Joint Convenors

**Rupak Sarkar & Bhaskar Bhattacharya**  
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No. N-1/2016-17

Dated: 23<sup>rd</sup> June, 2016

To  
The Member (P & V),  
Central Board of Direct Taxes,  
North Block,  
NEW DELHI – 110 001.

Madam,

**Sub: Convening of PGRC Meeting – Request regarding -**

We write this with reference to the discussions the representatives had with your goodself on 20<sup>th</sup> June, 2016. In the said discussion we among other things solicited holding of Personnel Grievance Redressal Committee meeting. The scheme of PGRC scheme was set up in the Department with a view to have a permanent mechanism for the purpose of addressing the grievances of employees at all levels of Administrative hierarchy of the Department, through Office Memorandum dated 16<sup>th</sup> November, 2012.


According to the Scheme, the Committee at the apex level is headed by Member (P&V) and Member (Revenue) and have to meet once in a month i.e. First Tuesday of every month. Copy of the said memorandum is submitted herewith for your ready reference.


The last meeting of this committee was held on 10-06-2015. We therefore request your goodself to convene the meeting of the PGRC at the earliest convenient date. As a number of issues require the immediate attention of the CBDT that has been accumulated within the interim period, the meeting may be scheduled for a slot of not less than 2(two) hours. The proposed agenda items are submitted along with.

This is for your kind consideration and necessary action.

Thanking you,

Yours faithfully,

  
(Bhaskar Bhattacharya)

  
(RupakSarkar)

Joint Convenors

## Agenda items for discussion in the PGRC Meeting

### Item No. 1 Promotion:

- A. Promotion from ITO to ACIT for the vacancies of the R.Y. 2016-17 and regularisation of the ad-hoc promotions of the R.Y.s 2014-15 & 2015-16.
- B. Implementation of Hon'ble SC verdict in the case of Union of India & others vs. N.R.Parmar in all 18 regions and finalization of the Seniority List in the cadre of ITO.
- C. Promotion in the cadre of Pr.AO.
- D. Regularization of JCIT of 2003 and 2004 batches.

[Ad-VI & HRD]

### Item No. 2 Cadre Restructuring & Related matters.

- A. To withdraw the phasing out order reg. 1633 posts from West Bengal & Sikkim charge.
- B. Re-allocation of Inspector posts to deficient charges (where stagnation is acute) as per the proposal of ITEF.
- C. Sending proposal for the 'Creation of commensurate posts of AO/PS cadres with the upgraded posts of CCIT/CIT in the CRC, 2013' to the Ministry.

[DGIT(HRD)]

### Item No. 3 Relaxations.

- (i) One time relaxation for appointment on compassionate ground, who are really in distress, in the cadre of MTS, where huge number of DR vacancies are available. Also, to modify norms issued by the Department regarding selection for appointment.
- (ii) One time transfer of vacant posts of Stenographer quota to the Ministerial quota for promotion in the post of Inspector for want of eligible candidates.
- (iii) Relaxation of eligibility condition to fill up vacant posts in higher cadres of AO/PS.
- (iv) Staff Car Drivers may be merged with the main stream Cadres, with relaxation.

[Ad-IX & DGIT(HRD)]

### Item No. 4 Regularization of Casual Workers against the MTS posts sanctioned in the Cadre-restructuring.

[DGIT(HRD)]

### Item No. 5 Examination of newly promoted ITOs at the end of their training.

### Item No. 6 The stand of NADT against convening meetings by the recognised service-associations .

### Item No. 7 Implementation of following schemes approved by the Board and still pending for the approval of IFU/DoE

- (i) Laptops to the Gr.A & Gr.B officers.
- (ii) Laptops to the Inspectors under the 1% Infrastructural Incentive scheme.
- (iii) Mobile hand set to all officials.
- (iv) Increase in the reimbursement of local travel expenses to Inspectors and Notice Servers.

[DGIT(Logistics)/DGIT(Systems)]

### Item No. 8 Recruitment Rules of Gr. B & C cadres.

- (i) Finalisation of Recruitment Rules of Group B & C Cadres. RRs of AO, PS, ITI, EA, Stenos are yet to be notified.
- (ii) To modify MTS Recruitment Rules to be modified at par with the Deptt. of Postal.

Item No. 9 Recruitment :

- (i) Zonal/Regional Recruitment in Gr.-C cadres to be resorted to tide over the huge vacancies.
- (ii) Recruitment of MTS to be restored to the Department as done by the Postal Department or to the Employment Exchange.

[DGIT(HRD)]

Item No.10. On Pay Fixation matters:

- (i) Grant of fixation benefit to the Stenographer, Grade II (erstwhile) after promotion to Stenographer, Gr.I.
- (ii) Instruction may be given to all the Pr.CCIT(CCAs) for fixation of pay for the Ex-serviceman who are joining in the Department against DR quota.

Item No. 11 Technical issues:

- (i) Accessibility of all officers/officials in the [www.irsofficersonline.gov.in](http://www.irsofficersonline.gov.in).

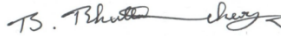

[DGIT(System)]

Item No. 12 Proper handling of the Court case regarding Revision of Pay Scale from 01.01.1996 for ITO & ITI.

[DGIT(HRD)]

Item No. 13. Misc. Items:

- (i) The erstwhile Group-D employees aged more than 50 years may be considered for promotion to the higher grade by relaxing the Computer Skill Test.
- (ii) Rectification of relaxation orders regarding promotion to the post of Stenographer Grade-II (erstwhile).

   
(Bhaskar Bhattacharya) (Rupak Sarkar)  
Joint Convenors